

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF OHIO  
EASTERN DIVISION

UNITED STATES OF AMERICA,	)	CASE NO.: 1:15-CV-01046
	)	
Plaintiff,	)	
	)	JUDGE SOLOMON OLIVER, JR.
vs.	)	
	)	<b><u>NOTICE SUBMITTING MONITORING</u></b>
CITY OF CLEVELAND	)	<b><u>TEAM COMPLIANCE AUDIT OF CDP's</u></b>
	)	<b><u>LATERAL HIRE BACKGROUND</u></b>
Defendant.	)	<b><u>CHECKS</u></b>
	)	
	)	

The Monitoring Team respectfully submits its Compliance Audit of Cleveland Division of Police (“CDP” or “the Division”) Background Checks for Lateral Hires pursuant to paragraphs 308 – 311 of the Consent Decree. Those provisions of the Consent Decree require the Division to “conduct thorough, objective, and timely pre-employment investigations” regarding all applicant’s prior use of force training, history of using lethal and less than lethal force, and any history of complaints.<sup>1</sup> This is in addition to the requirement that CDP conduct thorough, objective and timely background investigation investigations to determine candidates’ suitability for law enforcement employment.<sup>2</sup>

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<sup>1</sup> Dkt. 7-1 at ¶¶308 – 311.

<sup>2</sup> *Id.*

The Monitoring Team audited the pre-employment investigation files of a recent class of lateral hires to assess the Division's compliance with these provisions. The attached Memorandum ("Exhibit A") describes the methodology and findings of the review.

Respectfully submitted,

/s/ Hassan Aden

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**CERTIFICATE OF SERVICE**

I hereby certify that on January 30, 2022, I served the foregoing document entitled **NOTICE SUBMITTING MONITORING TEAM COMPLIANCE AUDIT OF CDP's LATERAL HIRE BACKGROUND CHECKS** via the court's ECF system to all counsel of record.

/s/ Ayesha Hardaway  
AYESHA HARDAWAY