

**Cleveland Community Police Commission
Meeting of the Police Policy Committee**

Monday, September 29, 2025 ~ 6 pm to 8 pm

3631 Perkins Ave. 4th Floor

Public Livestream: www.youtube.com/@ClevelandCPC

	Agenda
6 pm	Maya Kincaid, chair • Welcome & Call to Order • Roll Call • Agenda review • Approval of Minutes (July & August)
6:05 pm	Public comment
6:25 pm	Presentation w/ Q&A • Joe Black, Reverse Ride Along
7 pm	Old Business • Community Event Calendar • District Policing Committee Meetings • Community Survey
7:30 pm	Public comment (as time allows)
8 pm	Formal Adjournment

Agenda subject to change.

Committee Members:

- Maya Kincaid
- Sheila Mason
- Untaya Miller
- Imoh Umosen

Cleveland Community Police Commission

Monthly Outreach Committee Meeting

Regularly Scheduled Meeting

Meeting Date, Time and Location

Meeting Date: **August 4, 2025**

Meeting Time: **6pm**

Meeting Location: **3631 Perkins Ave, 4th Floor, Cleveland, OH 44114**

This Regular meeting of the Outreach Committee was called to order on **8/4/2025** at **6:00pm** by ***Commissioner Maya Kincaid***.

1. Call to Order and Roll Call

- **Chair:** Maya Kincaid
- **Members Present:** Sheila Mason, Maya Kincaid, Imoh Umosen
- **Members Absent:** Untaya Miller
- **Also Present:** Co-Chairs Sharena Zayed and John Adams, Executive Director Alix Nourredine

2. Approval of Agenda

- Chair Kincaid proposed adopting the agenda with the correction that the guest from the Office of Professional Standards was unable to attend.
 - Commissioner Mason moved to approve the agenda with the correction. Commissioner Umosen second. Chair Kincaid called for the vote.
 - **Motion passed through unanimous voice vote.**
-

3. Approval of Previous Meeting Minutes

- Chair Kincaid requested tabling approval of the previous meeting's minutes due to lack of review.
 - Committee agreed to defer approval.
-

4. Public Comment

- No community members present; no public comment.
-

5. Old Business

5.1 Community Outreach Updates (Sam, Outreach Coordinator)

- **Upcoming Events:**
 - *Towards Employment Block Party* – August 16, 12–4 p.m. Encouraged commissioners to join her at these presentations if they are available.
 - *National Night Out Against Crime* – August 5th, 5–8 p.m. at various district locations. Encouraged commissioners to attend their own district.
 - Sam is updating and passing out Outreach literature, policy documents, and procedural manuals will be distributed at events.
 - Sam is reviewing content and distribution strategies. Still under development.
 - Sam is continuing strong collaboration with *Towards Employment*, criminal justice organizations, and expanding to arts and cultural organizations.
 - Sam updated the committee that the Commission now added to all monthly DPC agendas to provide updates and solicit community feedback.
 - Sam also updated the committee that there is an internal and external newsletters in development to support transparency, outreach, and annual reporting. Input from commissioners requested.
-

6. New Business

6.1 NOBLE Conference Participation

- Commissioners and staff will attend the upcoming *National Organization of Black Law Enforcement Executives (NOBLE)* conference.
 - Goals: Networking, relationship-building, best practice sharing, and exposure to national perspectives.
 - Activities: Participation in workshops, social media engagement, and community march.
 - Staff will provide live coverage, updates, and Q&A for Cleveland residents via social media.
- Commissioner Mason spoke about the conference and gave the public details, as she has attended before. She views the conference as a way for the commission to learn more outreach strategies, especially to learn how the police engage with the community.

6.2 Towards Employment Partnership

- Co-Chair Zayed gave more insight into the work with Towards Employment. She spoke about how we have a 2 part method: Community Outreach Coordinator goes out and then during the graduation a Commissioner attends with someone from Citizens for A safer Cleveland to give more history. They also express the importance of being engaged. Commissioners and staff continue to present at Towards Employment sessions and graduations.
- Commissioners are encouraged to participate as speakers at future sessions. Co-Chair Zayed said to let Sam know and she will facilitate.

6.3 Community Survey Discussion (Alix)

- Co-Chair Zayed gave a brief update:
 - Reviewed previous RFP draft; requested clearer purpose and desired outcomes.
 - Committee discussion emphasized:
 - Understanding community-police relationships across demographics
 - Using results to inform outreach strategies and training.
 - Ensuring the survey includes both positive and negative experiences.

- Prioritizing action-oriented use of data rather than simple collection.
 - Distribution considerations:
 - Not solely online—must include reaching out to the elderly population, folks who do not have access to computers, and also those who speak a different language.
 - Vendor Selection:
 - Outreach Committee will contribute to review, scoring, and selection of vendor proposals.
 - Additional Recommendation:
 - Commissioner Mason would like to explore TV/radio platforms for community education and Q&A about the survey. She also would like to use this for interviews and use this as a way to reach the entire public.
-

7. Adjournment

- **Meeting adjourned at 6:30pm**
- The next meeting is slated for September 8th at the CPC offices.

Cleveland Community Police Commission

Outreach Committee Meeting

Meeting Date, Time and Location

Meeting Date: 7/14/2025 Meeting Time:
6:00 p.m.

Meeting Location: 3631 Perkins Ave.

This special full commission meeting of the Cleveland Community Police Commission was called to order on July 14, 2025 at 6:00 p.m. by Commissioner Maya Kincaid.

Attendance Roll Call:

Committee Members:

Coleman – present

Kincaid - present

Mason - present

Umosen – absent

Non-committee Commissioners Present:

Zayed – present

Commissioner Kincaid called for the approval of the agenda. The agenda was approved by unanimous consent.

Commissioner Kincaid called for the approval of the previous meeting minutes. Commissioner Miller voiced that she would like more time to review. It was decided that these minutes would be approved at the next outreach committee meeting [on August 4, 2025].

Public Comment: None

New Business:

Brandon Brown, Vice Chair of the Civilian Police Review Board (CPRB), spoke to Commissioners and the public about CPRB, their role, and their responsibilities. Their main job is to adjudicate complaints from the public on Police Officers. They are also the managing body of the Office of Professional Standards (OPS). The commissioners and public proceeded to ask questions.

Commissioner Kincaid asked when cases are reviewed, are they reviewed publicly? Vice Chair Brown responded with the process OPS investigators follow to compile evidence and how this information is reviewed by the board and then at the meetings, the investigators walk the board through their investigation. The board then asks questions if needed, ask the complainant to come forward if present, and then they deliberate and decide publicly.

Commissioner Mason asked Vice Chair Brown if/when the CPC reviews appeals, does the CPC receive an entire package of information or must the CPC make a request? Vice Chair Brown explained that if the

complainant is not satisfied with their ruling from CPRB, they appeal to the CPC. The CPC would then reach out requesting the investigation packet, and the OPS administrator will send that.

Commissioner Miller commented that she is looking forward to how all entities can work together and together on policies and use the Policy committee to bridge that gap.

Community Member, Charles See, asked if the officers rep from their union appears with them when they appear in front of the board if they choose and Vice Chair Brown answered in the affirmative.

Commissioner Kincaid asked what are some things that in conjunction with the CPC that can be done immediately? Vice Chair Brown expressed how the OPS Director of Community Engagement is everywhere and is very involved in the community. Vice Chair Brown expressed that we should reach out to their Director of Community Engagement.

There was also discussion around strengthening the working relationship between the CPC, CPRB, and OPS. This would include getting involved with OPS' engagement team.

There was a break in the live stream

Old Business:

Community Engagement Coordinator Samantha Montanez gave updates on the work she is doing regarding the Community Events Calendar, and tabling opportunities at community events (specifically on August 16th with Towards Employment), and discussed meeting locations for future meetings.

New Business:

Commissioner Kincaid discussed the community survey and strategies to get participants. Commissioner Kincaid also highlighted 3 priorities: Community Survey, attending the District Policing Committee Meetings, and strategies/suggestions for doing more outreach and people to reach out to.

There was also discussion from Interim Executive Director Alix Nouredine about creating a newsletter for internal use and external use to help keep the city and the community updated on what the commission is doing.

Community Engagement Coordinator Samantha Montanez gave an update on presentations. She discussed how she is doing presentations at Towards Employment, and how the Commissioners can join her in these presentations.

Commissioner Kincaid called the meeting to a close after there was no further discussion, comments, or public comments.

The next Outreach Committee Meeting will be held on August 4th, 6pm, with a location TBD.