

Cleveland Community Police Commission

Wednesday August 28, 2025

3631 Perkins Ave, Cleveland, OH 44114

6:00 p.m. - 8:30 p.m.

Public Livestream www.youtube.com/@ClevelandCPC

	Agenda
6:00 – 6:05 PM	Co-Chairs, J. Adams, S. Zayed • Call to Order • Welcome & Roll Call • Adoption of Agenda • Meeting Decorum • Approval of Minutes of July Full Commission Meetings
6:05 - 6:35 PM	Public Comment
7:00 – 8:00 PM	Report from the Interim Executive Director Co-Chair Report John Adams, Co-Chair • Executive Director Search Update • Motion to appoint Commissioner Roddy to Policy and Promotions and Evaluations Committees Committee Status Reports • Rules Committee (Standing) Tera Coleman, Chair General Update • Police Accountability Committee (Standing) Michael Nelson, Chair Pro Tem General Update

	• Police Policy Committee (Standing) Piet van Lier, Chair General Update Seeking full commission approval for the items below: • Motion to approve 4.06.13, Automatic License Plate Readers • Outreach Committee (Standing) Maya Kincaid Co-Chair General Update • Budget and Grants Committee (Standing) Imoh Umosen, Chair General Update • Training Committee (Standing) Untaya Miller, Chair General Update • Promotions and Evaluations Committee (Standing) Audrianna Rodriguez, Chair Pro Tem General Update
8:00 – 8:30 PM	New Business • Resolution declaring conflict of interest; engaging services of outside counsel
8:30 PM	Adjourn

Agenda subject to change

Thank you all for the investment of time, intellect and heart toward building community collaboration in police reform. You are appreciated.

From Charter Section § 115-5 Community Police Commission

Voter findings. The voters of the City of Cleveland find, based on continuing, serial instances of police misconduct, that there is a need to significantly strengthen civilian oversight of the police force, and to hold the police force more accountable; strengthen the police reform initiated by, but grossly insufficient in, the Consent Decree in *United States of America v. City of Cleveland*, U.S. District Court for the Northern District of Ohio Case No. 1:15-cv-2046;

institutionalize cultural change within the Division of Police; and reform the arbitration process by which unelected arbitrators who do not reflect the values, concerns, or diversity of the community - and who themselves often do not live in the community and therefore do not personally bear the burden of any problematic police practices - routinely undermine police accountability by reducing or reversing disciplinary decisions.

GUIDELINES FOR PUBLIC COMMENT

The purpose of public comment is to hear as many community voices and points of view as possible. In order to achieve this, please follow the community guidelines:

- Everyone is encouraged to participate.
- Please sign up prior to making a comment
- Please keep comment to 3 min or under
- Please step to the mic, state your name and where you live.
- If you have already voiced your ideas, let others have an opportunity to speak. Be brief and to the point.
- One person speaks at a time. Please refrain from side conversations.
- Try your best to understand the pros and cons of every perspective, not just those you prefer. Be as objective and fair-minded as you can be.
- Public comment will occur for approximately 30 minutes during the CPC meeting. After the allotted timeframe, if a pressing issue arises any additional comments can be directed to Ms. Williams, CPC community engagement specialist.
- If time permits, the co-chairs may reopen the public comment portion if all CPC business items are addressed.
- Commissioners will generally not respond to comments or questions but will consider all comments and questions. Community members are encouraged to follow up with questions and concerns via email at clecpc@clevelandohio.gov.

Cleveland Community Police Commission

Accountability Meeting Minutes

☒ Regularly Scheduled Meeting

Meeting Date, Time and Location

Meeting Date: 7/23/2025

Meeting Time: 6:00 P.M.

Meeting Location: JFK High School, 15111 Miles Ave, Cleveland, OH 44128

I. Call to Order

This regular meeting of the Cleveland Community Police Commission was called to order on 7/23/2025 at 6:00p by Co-Chair Zayed

Commissioner Mason called for a moment of prayer and a moment of silence for the three Lorain City police officers and one CHMA officer who were shot on the pervious Sunday.

Roll Call:

Adams – present
Chura – present
Coleman – present (arrived at 6:03)
Kincaid – present
Mason – present
Miller – absent
Moriera-Benito - present
Nelson – present
Rodriguez – present
Umosen – present
van Lier – present
Zayed – present

II. Adoption of the Agenda

Kincaid moved to advance the executive session to be the first item on the agenda, seconded by Moriera-Benito. Co-Chair Zayed stated that they would be talking with MGT in executive session and needed to move up the session to accommodate MGT's schedule.

Modified agenda adopted by unanimous consent.

III. Approval of past Minutes

Zayed moved to adopt the meeting minutes from May and June 2025; Moriera-Benito seconded.

Adams – aye

Chura – aye

Coleman – aye

Kincaid – aye

Mason – aye

Miller – absent

Moriera-Benito - aye

Nelson – aye

Rodriguez – abstain

Umosen – aye

van Lier – aye

Zayed – aye

Minutes approved, 10-0-1

IV. The Commission entered executive session to discuss the appointment of a public official and discipline of a public employee

Moriera-Benito moved to enter executive session; van Lier seconded.

There was a discussion about whether the Commission should enter into executive session.

Adams – aye

Chura – aye

Coleman – aye

Kincaid – aye

Mason – aye

Miller – absent

Moriera-Benito - aye

Nelson – no

Rodriguez – no

Umosen – aye

van Lier – aye

Zayed – aye

Motion passed, 9-2-0.

V. Review of Minutes

Co-chair Zayed moved to return from executive session, seconded.

Adams – aye
Chura – aye
Coleman – aye
Kincaid – aye
Mason – aye
Miller – absent
Moriera-Benito - aye
Nelson – aye
Rodriguez – aye
Umosen – aye
van Lier – aye
Zayed – aye

Motion passed 11-0-0.

VI. Budget and Grants Committee Report

Due to time constraints of an invited guest, Co-Chair Zayed moved up the Budget and Grants Committee report to being the first item of business upon returning from executive session.

Commissioner Umosen moved to suspend rule 2.4 of the CPC Manual to spend funds more than \$10,000 without going the Budget and Grants Committee, because they have not yet had the chance to meet regarding the issue, Commissioner van Lier seconded.

Adams – aye
Chura – aye
Coleman – aye
Kincaid – aye
Mason – aye
Miller – absent
Moriera-Benito - aye
Nelson – aye
Rodriguez – aye
Umosen – aye
van Lier – aye
Zayed – aye

Motion passed 11-0-0.

Commissioner Umosen moved to approve the expenditures for the NOBLE conference not to exceed \$27,000, seconded.

Commissioner Mason explained her experiences at and the history of the NOBLE conference.

Adams – aye
Chura – aye
Coleman – aye
Kincaid – aye
Mason – aye
Miller – absent
Moriera-Benito - aye
Nelson – aye
Rodriguez – aye
Umosen – aye
van Lier – aye
Zayed – aye

Motion passed 11-0-0.

Commissioner Umosen moved to approve the grants distributed via the United Black Fund (UBF), seconded by Commissioner Benito.

There was a discussion about the UBF's decision making process including how they ranked and scored potential grant recipients, the application of hardship applications, the geographic distribution of recipients, the qualitative and quantitative assessments of applicants, data monitoring for applicants, and technical assistance for lower scoring applicants.

Adams – aye
Chura – aye
Coleman – aye
Kincaid – aye
Mason – aye
Miller – absent
Moriera-Benito - aye
Nelson – absent
Rodriguez – recused
Umosen – aye
van Lier – aye
Zayed – recused

Motion passed 8-0-0.

VII. Policy Committee report

The Policy Committee is working on the Corrective Action GPO, Rescue Restraint GPO, and the Vehicle Pursuit GPO.

Commissioner van Lier moved to approve GPO 4.06.17 Window Tint Meters, Moriera-Benito seconded.

Adams – aye
Chura – aye
Coleman – aye
Kincaid – aye
Mason – aye
Miller – absent
Moriera-Benito - aye
Nelson – absent
Rodriguez – aye
Umosen – aye
van Lier – aye
Zayed – absent

Motion passed, 9-0-0.

Commissioner van Lier moved to approve GPO 5.15.19 Safe Haven for Babies 30 Days and Younger, Moriera-Benito seconded.

Adams – aye
Chura – aye
Coleman – aye
Kincaid – aye
Mason – aye
Miller – absent
Moriera-Benito - aye
Nelson – absent
Rodriguez – aye
Umosen – aye
van Lier – aye
Zayed – aye

Motion passed, 10-0-0.

VIII. Executive Director Report

Co-Chair Adams moved to extend the meeting by 25 minutes, Moriera-Benito seconded.

Motion adopted by unanimous consent.

Interim Executive Director Noureddine discussed the possibility of legislation imposing penalties for lack of compliance with a subpoena; Co-chair Adams provided an update on the current search for a permanent Executive Director.

IX. Rules Committee

Commissioner Coleman outlined the feedback process for the CPC Hearing Procedure Manual. The committee is hopeful to have the Manual ready for the next full Commission meeting to review as well as a citizens' guide to the Hearing Procedure.

X. Accountability Committee

Commissioner Benito noted that the Committee will be addressing case CPC 2025-001 at its next meeting.

XI. Outreach Committee

Commissioner Kincaid noted that the CPC is working with the District Policing Committees (DPCs) and is considering hiring an outside firm to conduct a survey of these DPC meetings.

XII. Training Committee

Commissioner Miller was out sick, but Commissioner Kincaid read a written statement that noted that the CPD was engaged with Tri-C and utilized mobile RV training units to improve de-escalation techniques.

XIII. Promotions and Evaluations Committee

The Committee is waiting for HR to get back to it regarding records requests.

XIV. Public Comment

Nikita Stan from CASA of Cuyahoga County spoke, noting that the organization is court appointed special advocates for children. They recruit, train and support volunteers who work with kids in foster care. She stated that having public awareness and support for what the organization does is important. She stated that the organization would love to provide opportunities for training.

Brenda Bickerstaff stated that the Commission had to do better with grants. She stated that Rowdy was still waiting to get sworn in. She further stated that she was approached tonight by four officers and that she should not be harassed by the police.

Lou stated the the business should be discussed openly but instead the Commission had an executive session. She stated that it is a public meeting, but the Commissioner keeps discussing things behind doors. She stated that the Commissioner should remember the time needed for public comments.

Teri Wang stated that there were structural problems with the Commission. She stated that five Commissioners were unlawfully appointed and that she filed a lawsuit to have them removed. She stated that the Commission is a civilian oversight body and needs an independent lawyer to succeed. She stated that the Commission needed an independent and competent executive director. She stated that the grants were passed in abdication of the Commission's responsibilities. She asked if the Cleveland Foundation was steering these grants through the Commission. She stated that she was assaulted by numerous Commissioners.

Dale Schneider stated that he is one of the grantees and wanted to thank them for voting on the grants. He stated that he has lived experiences with the police department and in the community on both sides of the law. He stated one of the criteria of the grant was to build and bridge gaps between the police and the community. He stated that the police were needed and democracy was needed along with courts.

XV. Formal Adjournment

The meeting was formally adjourned at 8:31p