

# INTRODUCTION TO THE DIVISION OF POLICE



KARRIE D. HOWARD, DIRECTOR, DEPARTMENT OF PUBLIC SAFETY

DORNAT A. DRUMMOND, CHIEF OF POLICE

DOROTHY TODD, DEPUTY CHIEF, EXECUTIVE OFFICER

HAROLD A. PRETEL, DEPUTY CHIEF, HOMELAND SPECIAL OPERATIONS

DANIEL M. FAY, DEPUTY CHIEF, ADMINISTRATIVE OPERATIONS

SAMMY MORRIS, DEPUTY CHIEF, FIELD OPERATIONS

# MISSION STATEMENT

The mission of the Cleveland Division of Police is to serve as guardians of the Cleveland community. Guided by the Constitution, we shall enforce the law, maintain order, and protect the lives, property, and rights of all people. We shall carry out our duties with a reverence for human life and in partnership with members of the community through professionalism, respect, integrity, dedication and excellence in policing.

## DIVISION VALUES: P.R.I.D.E.

- **Professionalism-** We take pride in ourselves, our profession and our community. We will be role models for our community by enthusiastically excelling in quality performance.
- **Respect-** We will treat all people with dignity, compassion, courtesy and without prejudice. We will protect the constitutional and civil rights of everyone through impartial enforcement of the law.
- **Integrity-** We hold ourselves accountable to the highest standards of moral and ethical conduct; we maintain public trust by being honest, competent and consistent with our values and actions.
- **Dedication-** We dedicate ourselves to improving the quality of life by developing a partnership with the community and being committed to protecting life and property, thus reducing fear which leads to a safer community for all.
- **Excellence-** We hold ourselves to the highest standards of law enforcement. We will continuously improve the quality of service to the community through education, training and development.

# LOCATIONS

- CDP Headquarters: 1300 Ontario, 44113
- First District: 3895 W 130<sup>th</sup> St, 44111
- Second District: 3481 Fulton Rd, 44109
- Third District: 4501 Chester Ave, 44103
- Fourth District: 9333 Kinsman, 44104
- Fifth Districts: 881 E. 152 St, 44110
- Burke Lakefront Airport: 1501 North Marginal Road, 44114
- Cleveland Hopkins International Airport: 5300 Riverside Dr, 44135
- Mounted Unit: 1150 E. 38<sup>th</sup> St, 44114
- Impound Lots: (Lot 2 and 6)
- Public Safety Central: 2001 Payne Ave, 44114



# CDP RANKS AND INSIGNIA





**Chief of Police**



**Deputy Chief**



**Commander**



**Captain**



**Lieutenant**



**Sergeant**



**Supervisor  
Training Officer**



**Field  
Training Officer**



CDP COMMAND STAFF



**Chief of Staff**



**Deputy Chief  
Dorothy Todd**

**Administrative  
Operations**



**Deputy Chief  
Daniel Fay**



**Chief of Police  
Dornat Drummond**

**Homeland Special  
Operations**



**Deputy Chief  
Harold Pretel**

**Field  
Operations**



**Deputy Chief  
Sammy Morris**

## Chief of Staff



**Deputy Chief  
Dorothy Todd**

## Bureau of Compliance



**Commander  
Brian Carney**

- Bureau of Compliance
- Policy Unit
- Inspection Unit
- Case Prep / EEO

## Special Projects and Innovations



**Commander  
Brandon Kutz**

**\*Police Inspector General  
currently vacant**

## Internal Affairs Superintendent

***\*Not Pictured***

**Superintendent  
Christopher Viland**

- Internal Affairs Unit

## **Administrative Operations**



**Deputy Chief  
Daniel Fay**

## **Bureau of Technology and Property**



**Commander  
Carla Ellis**

- Property Section
- Logistics Section
- Technology Section

## **Bureau of Support Services**



**Commander  
Mark Maguth**

- Human Resources Section
- Professional Education Section
- Records Section

## Homeland Special Operations



**Deputy Chief  
Harold Pretel**

## Bureau of Special Investigations



**Commander  
Ali Pillow**

- Special Investigations Section
- Technical Section
- Sex Crimes & Child Abuse Unit
- Domestic Violence Section
- Homicide Section

## Bureau of Homeland Services



**Commander  
Reinhold Kauntz**

- Crime Awareness Response
- Evaluation Section
- Airport Section
- Homeland Security Section

## Bureau of Special Services



**Commander  
Alfred Johnson**

- Special Enforcement Section
- Task Force Section
- Tactical Section

## **Field Operations**



**Deputy Chief  
Sammy Morris**



**Commander  
Jarod Schlacht  
1<sup>st</sup> District**



**Commander  
Thomas Stacho  
2<sup>nd</sup> District**



**Commander  
Robert Tucker  
3<sup>rd</sup> District**



**Commander  
Maurice Brown  
4<sup>th</sup> District**



**Commander  
Johnny Johnson  
5<sup>th</sup> District**



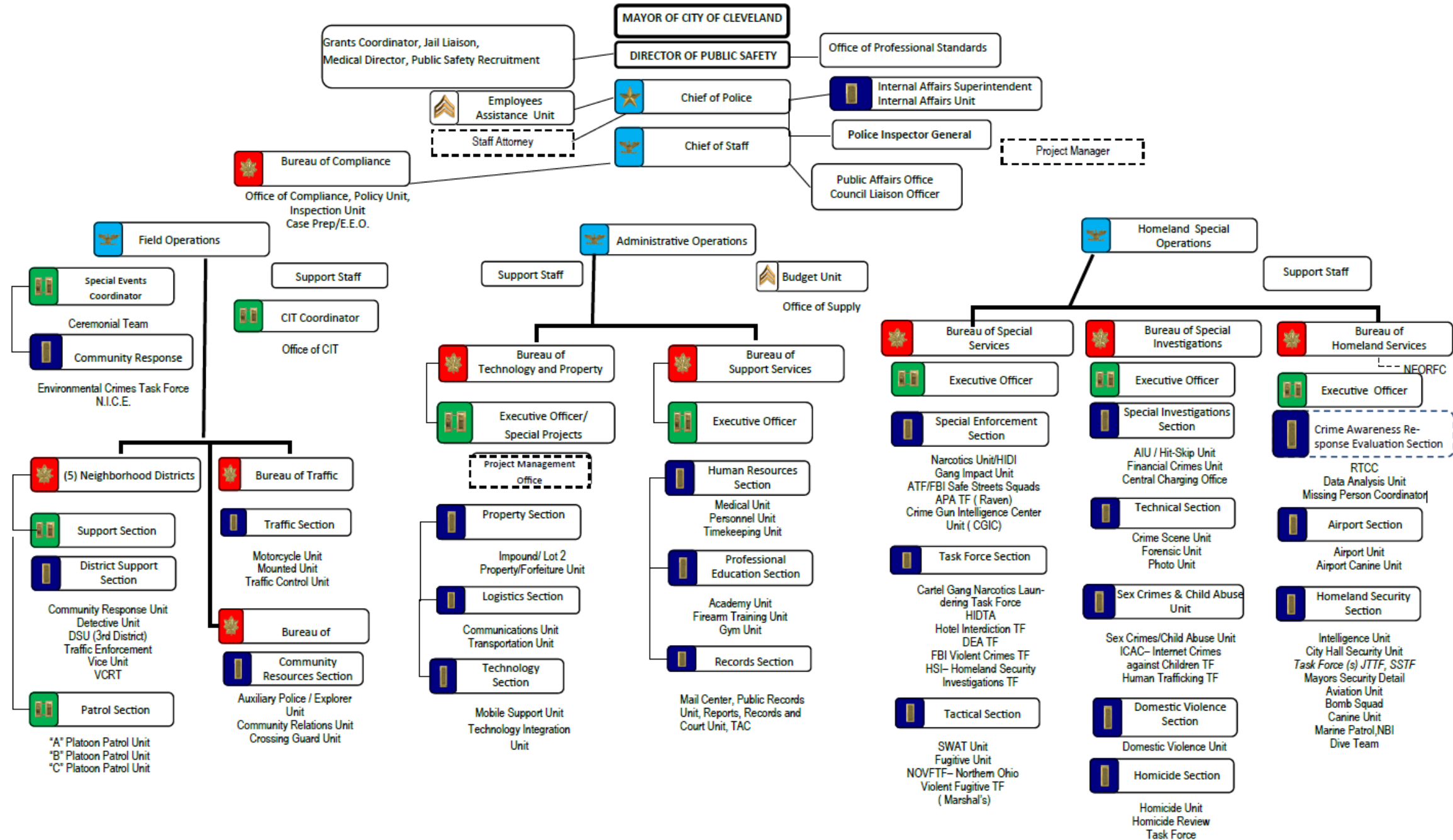
**Commissioner  
Gordon Holmes  
Traffic**



# ORGANIZATIONAL CHART



## CLEVELAND DIVISION OF POLICE



# DISTRICT STRUCTURE

- **Commander's Office**
  - Community Engagement Officers
  - District Traffic Enforcement
  - District Training Coordinator
- **Support Section**
  - Detective Unit
  - Vice unit
  - Community Service Unit
  - Violent Crime Response Team
- **Patrol Section**
  - A – B – C Platoons
- **Some terms to be aware of:**
  - **Platoon** – refers to shift worked
    - A = 06:00am to 09:00am
    - B = 2:00pm to 5:00pm
    - C = 7:00pm to 10:00pm
  - **Vacation Days** – regularly schedule days off
  - **Furlough** – scheduled vacation time

# SPECIALIZED UNITS DIVISION WIDE

- Academy Unit
- Accident Investigation Unit
- Airport Unit
- Aviation Unit
- Budget Unit
- Canine Unit
- Case Preparation
- Central Charging Office
- City Hall/Facilities Security
- Community Relations Unit
- Community Response Unit
- Crime Scene Unit
- Data Collection Unit
- Detective Unit
- Domestic Violence Unit
- Downtown Service Unit
- Employee Assistance Unit
- Environmental Crimes Task Force
- Financial Crimes Unit
- Firearms Training Unit
- Fugitive-NOVTF
- Fugitive-VCTF
- Gang Impact Unit
- Gym Unit
- Hit-Skip Unit
- Homicide Unit
- Impound/Lot 2
- Inspection Unit
- Intelligence Unit
- Internal Affairs Unit
- Mayors Security Detail
- Medical Unit
- Mobile Support Unit
- Motorcycle Unit
- Mounted Unit
- Narcotics Unit
- NICE Unit
- Office of C.I.T
- Office of Compliance
- Personnel Unit
- Photo Unit
- Policy Unit
- Property/Forfeiture Unit
- Public Affairs Office
- Public Safety Recruitment
- Real Time Crime Center
- Reports, Records & Court Unit
- Sex Crimes/Child Abuse Unit
- Support Staff
- SWAT Unit
- TAC
- Technology Integration Unit
- Timekeeping Unit
- Transportation Unit



# CDP WRITTEN DIRECTIVES



# WRITTEN DIRECTIVES

- **General Police Orders** – Long term directives. Foundational policies of the Division
  - Research law and best practices
  - Input from subject matter experts
  - Drafted in the Bureau of Compliance
  - Reviewed by the City Law Department
  - Routed through the Chain of Command to the Chief
- **Divisional Notices** – Short term directives
- **Unit Manuals** – Manuals specific to individual Division Units

## ACCESS TO WRITTEN DIRECTIVES

- **SharePoint** – All written directives maintained on the Division SharePoint website
- **Emails** – Directives also emailed to all members

# TRAINING ON NEW OR REVISED POLICIES

- **In Person Training (In-Service)**
- **Learning Management System**
  - A software application used for the administration, documentation, tracking, reporting, and delivery of educational courses or training programs.
  - The CDP LMS helps trainers deliver materials to their students, administer tests and other assignments, track student progress, and manage record-keeping

# NEW OR REVISED POLICIES SINCE THE CONSENT DECREE

- Cleveland Division of Police Mission Statement
- Bias-Free Policing
- De-escalation
- Use of Force - General
- Use of Force - Intermediate Weapons
- Use of Force - Reporting
- Force Investigation Team
- Public Complaints of Misconduct
- Internal Complaints of Misconduct
- Retaliation Prohibited
- Probable Cause/Warrantless Arrests
- Investigatory Stops
- Search and Seizure
- Miranda Warning and Waiver
- Strip Searches and Body Cavity Searches
- Supervisor Reviews and Investigations
- Force Review Board
- Disciplinary Guidance
- Interactions with youth
- Interactions with Transgender, Intersex, and Gender Non-Conforming Individuals
- Crisis Intervention Definitions
- Crisis Intervention Program
- Crisis Intervention Response
- Community and Problem Oriented Policing
- Domestic Violence Incident Involving CDP Officers

## POLICIES CURRENTLY BEING REVISED

- Officer Intervention Program
- Performance Management (Policy and Manual)
- Pursuit Investigation Team

# PROCESS OF REVISION

- Yearly revision schedule provided to CPC
- CPC provides input
  - Research on law and best practices
  - Documented explanation provided to the CPC for anything not added to the policy

# CONTACT INFORMATION

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- Commander Brian Carney
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QUESTIONS?

