

Cleveland Community Police Commission (CPC) Minutes

Harvard Community Service Center

Tuesday, June 25, 2019

6:00 pm

Attendees: *Commissioners:* **Richard Knoth; Mario Clopton-Zymler; Richard Jackson; Jeffrey Follmer; Dr. Kathleen Clegg, Gordon Friedman; LaToya Logan; Chris Brown, Lee Fisher.**

Staff: **Jason Goodrick**, Executive Director; **Ryan Walker**, Policy Analyst; **Shelenah Williams**, Community Engagement Coordinator; **Junita Thomas**, Administrative Assistant.

Absences: *Commissioner* **Gail Maxwell, Dr. V. Yvonne Conner, Anthony Body**

Commissioner Logan called the meeting to order at 6:00 p.m.

Welcome & Recognition of Community Organizations:

Commissioner LaToya Logan **acknowledge all organizations in attendance**

Groups present:

DOJ

City of Cleveland

Cleveland City Council Joseph Jones

Cleveland Municipal Court

Monitor Team

Representatives of the City Division of Police

ADHAMS

Presentation: Crisis Intervention Training by the Mental Health Response Advisory Committee (MHRAC) & Cleveland Division of Police.

Guest Speaker:

Mr. Scott Osiecki, Chief Executive Officer ADAMHS Board

Mr. Ed Eckart, Assistant Director for Public Safety City of Cleveland

Captain James Purcell, Crisis Intervention Team Coordinator, Cleveland Division of Police

Community Q&A/Comment Period:

Brenda Bickerstaff resident of the City of Cleveland asked does the Adams Board have any type of programs that could collaborate with the Cleveland Police Commission for accountability or mental health for officers that deals with high strong situations every day? Does the County have any type of programs or strategy about de escalation or stop things before they get started?

Captain James Purcell, Crisis Intervention Team Coordinator, Cleveland Division of Police explained That they offer a number of programs and resources for the officers. like private resources, medical doctor, educational program, stress relief programs that the department has currently implemented. they

also talked about stress consultant. They have a psychiatrist that works full time with the police department and employee assistance union for people that deal with issues, mental health for police officers.

They also have a new program that they will be implementing that was taken on by some retired and on duty officers. It's a Peer Support Program. It's a phone number that the Officer could call anonymously or give their name.

Mr. Scott Osiecki, Chief Executive Officer ADAMHS Board added that they are just started conversations with the division of police regarding the Peer Support Program. There would be one phone number that an officer could call throughout the entire county and there will be peer supporters, from the east side, the west side, central, all four divisions throughout the county. And part of it would include Carol Ballard working on training for the officers, on how to become a peer supporter to another peer supporter. And they will be participating in the Ohio Department of Mental Health and addiction services, peer support training as well. But they're just starting conversations about that.

Mr. Ed Eckart, Assistant Director for Public Safety City of Cleveland added a software system was purchased as a tool, a personnel management system that connects all of the different aspects of an employee's work record. So if somebody is tardy or if somebody is sick or if somebody missed in services or has behavioral issues, it takes all of those different aspects of somebody's work record and brings them all to one place. It's kind of used as an early warning indicator that if managers start to see in several areas where an employee behavior is changing or they were punctual for 10 years in their career and now all of a sudden they're late or calling in sick all the time. This is another tool that they are using department wide that can give managers and supervisors an early insight into there might be something going on with an employee and then we can make referrals to the employee assistance program or other resources that may be available to them.

Law Student asked a question that was related to some of the mental health awareness kind of reform that the department seems to be undergoing. She wanted to know Is it targeted mostly towards civilian and police interactions or engagement or does it extend to inmate in a kind of mental health awareness within the jail system as well?

Mr. Ed Eckart, Assistant Director for Public Safety City of Cleveland responded they specifically provide recommendations to the City of Cleveland and Division of Police with respect to crisis intervention. But at this point they don't have any interaction with the jail system, outside of the training that the officers get, de escalation and some of the diversional things that they have talked about that They hope will reduce the amount of incarcerations for people that are in crisis.

Captain James Purcell, Crisis Intervention Team Coordinator, Cleveland Division of Police added there have been a couple of programs outside of this process that have been positive for the community but not necessarily falling under the **MHRAC** and the MOU. Carol Ballard and her staff have developed some training, for the county, this process hasn't been implemented among all the county. But they developed some training for city employees that non-police. The Mayor was very involved in reaching out to youth and get them some resources. They actually ended up putting social workers in all the rec centers. They wanted Rec center employees beyond the social workers to have some training, how to deescalate people and recognize the signs and symptoms of mental health and some verbal de escalation skills.

A community member need asked did the Police Department only have one psychiatrist for all of the police? Would it be kind of overwhelming for the one psychiatrist?

Captain James Purcell, Crisis Intervention Team Coordinator, Cleveland Division of Police Responded and explained it an all staff type situation.

Rosie Palify, ADAMHS Board member asked Captain James Purcell, to explain to the audience when people call 911 that they can ask for a CIT officer and also, explain what families should be prepared to tell the 911 dispatcher

Captain James Purcell, Crisis Intervention Team Coordinator, Cleveland Division of Police Explained the Process and what to tell the dispatcher.

Brenda Bickerstaff resident of the City of Cleveland asked for additional clarification regarding one psychiatrist for all of the police.

Captain James Purcell, Crisis Intervention Team Coordinator and Mr. Ed Eckart, Assistant Director for Public Safety City of Cleveland responded

Commissioner Knoth responded that we're going to address that issue following the public comment period through a resolution by the CPC.

Councilman Joe Jones, Ward 1 Cleveland City Councilman thanked everyone and addressed the audience regarding retain The Cleveland Police Commission after the Consent Decree is over. And to have a fully Funded Commission

Charles See Member of the Cleveland of Police Monitoring Team responded to Rosie Palfy that there is representation from the monitoring team at CIT meeting .

A member of the City of Cleveland Division of Police, suggested that it would be a really good idea for the commission when recommendation from community members are sent to the City and denied, to have the City of Cleveland or the person that said no, to make them come to this public meeting and explain to everyone out here why they're saying no and then they can have dialogue and maybe solve that issue.

Brenda Bickerstaff resident of the City of Cleveland informed all parties to start coming to the subcommittees.

Charles See Member of the Cleveland of Police Monitoring Team, just for a moment of clarification, the monitoring team has conducted with officers from the Cleveland Police Department, a series of sessions at which officers could share feedback, share their concerns, and give their opinions about policies and practices. They have met twice this year.

Commissioner Logan closed public comment at 7:30

Review and Approval of the March and May Meeting Minutes

Commissioner Logan called for the Passing of March 2019 minutes

Commissioner Knoth Motion to approve
Commissioner Clegg 2nd

All present approved

Commissioner Logan called for the Passing of May 2019 minutes

May Minutes held/tabled for approval until September 17 Meeting

Organizational Updates - Mr. Jason Goodrick, Executive Director

Budget Update - Table until September Meeting in the absence of Commissioner Gail Maxwell

Announcement(s) - Commissioner Logan

- Accountability Forum - In collaboration with SURJ, ACLU & PRIZM - July 17, 2019, 7:00 pm North Presbyterian Church, 4515 Superior.
- Common Ground Library Talks - various dates
- Save the Date September 17th, CPC Quarterly Meeting Details TDB

Call for New CPC Business and Commissioner Comments: None

ADJOURNED at 7:38pm

40 attendees by headcount not including staff, commissioners, MT members or City Personnel