

Cleveland Community Police Commission (CPC) Minutes

TRI-C Metro Campus
Thursday, February 20, 2020
6:00 pm

Attendees: *Commissioners:* **Sgt. Richard Jackson; Jeffrey Follmer, Gordon Friedman; LaToya Logan; Dr. Megan Testa; Dr. Stephanie Hinnershitz; Dr. Terry Echols; Lewis Katz; Lt. (Ret.) Gail Maxwell; Mayele Ngemba; Rev. Frederick Knuckles; Victoria Marion**

Staff: **Jason Goodrick**, Executive Director; **Ryan Walker**, Policy Analyst; **Shalenah Williams**, Community Engagement Coordinator; **Sara Anderson**, Marketing Communications Specialist; **Junita Thomas**, Administrative Assistant.

Absences: *Commissioner Harriet Hadley*

Director Jason Goodrick called the meeting to order at 6:00 p.m.

Welcome & Recognition of Community Organizations:

Director Jason Goodrick **acknowledge all organizations in attendance.**

Groups present:

Equality Ohio NE
City of Cleveland Office of Professional Standards
League of Women Voters
Cleveland Monitoring Team
4th District Representative of the City Division of Police
SURJ

New Commissioners Self Introduction to Community:

Previous & New commissioners introduce themselves.

What are we working on? Work Group and Project Updates for Community:

- **Accountability Work Group:** Commissioner LaToya Logan gave an update.
 - The Accountability committee members are looking at policies and outcomes that impact within the community. The Workgroups primary focus has been police training, development and focusing on how they are evaluated? How they are developed? What is the tangible outcomes in the community?
 - Their looking at Crisis Intervention Team (CIT) but this is specific to officer wellness and how we can improve services and educate officers on how to recognize stress and trauma for themselves and their partners so that we can reduce negative outcomes
 - Their looking at increasing and improving surveys into the community to get direct feedback on how police are being evaluated by citizens every single day.
 - Lastly focusing on supervision, how our patrol officers receiving support and coaching not just discipline to improve their services.
 - Announcement, March 24th, 2020 invited citizens to come out and weigh in on the Public Forum of Officer training.
 - This Work Group meets every 1st & 3rd Tuesday at 5 o'clock at the CPC office which is located at 3631 Perkins Avenue, Cleveland Ohio 44114 for updates check or website at

www.clecpc.org Or email The Commissioner at Llogan@CleCPC.org if you have any questions.

- **Search & Seizures Work Group:** Commissioner Gordon Friedman gave an update. They engage over there GPOs relating to search and seizure, stop and frisk, etc...
 - Presently the Work group is discussing the City's Pursuit Policy in terms of high speed chases etc...
 - This Work Group starts on Friday, February 28th at 2pm at the CPC office which is located at 3631 Perkins Avenue, Cleveland Ohio 44114.
 - **Director Goodrick announced that** through the work of the **Search and Seizure committee** last year prior to the selection of the new commissioners they made an agreement that in this year there will be two new policies that were not in the consent decree coming to the public for feedback.
 - They weren't mandated but because of the CPC's work they were brought forward as something that's important to the community and those policies are the **Engagement with Youth Policy and Gender Equality Policy** which is also something that came out of the Search and Seizure discussions

- **Discipline Matrix Committee Work Group:** is a subcommittee with under the heading of Accountability Commissioner Richard Jackson gave an update. Currently this Group is attempting to revise the process of Police Discipline to get what should be a fair and consistent outcome for all levels of discipline in the CPD.
 - This Work Group meets will meet every Monday at 6:00 pm over the next four to six weeks at the CPC office which is located at 3631 Perkins Avenue, Cleveland Ohio 44114.

- **Community Problem-Oriented Policing (CPOP) Committee Work Group:** Commissioner Richard Jackson gave an update. This Workgroup is an hallmarks of the consent decree, it requires officers to actually go out to the Communities and spend at least 20% of their patrol time with community members to find out exactly what's going on within that geographic area and actually come up with a plan with the community members to figure out how to fix it problem.
 - The CPOP work group currently will not be meeting until Mid-August.

Community Q&A/Comment Period:

Brenda Bickerstaff resident of the City of Cleveland made a suggestion to have the City of Cleveland Law Department go into the districts or have them do some type of workshop with the officers or their Supervisors to let them understand and know what is in their policy that they can and cannot do when it comes to the law. She also stated that white officers get less disciplined in black officers and that discipline needs to be fair across the board. Also she suggested that during high speed pursuits their needs to be more dialogue and feedback between the Sergeant and officer. Should be modeled after the Ohio State Patrol.

Representative from the City of Cleveland asked are all of the Committee meetings open to the public at any time. Panel answered yes.

Representative from Equality Ohio NE asked how important is LGBTQ going to factor into the work that's being done currently with the CPC.

Commissioner Gordon Freidman responded that specific focused work group have challenged the City on their Search and Seizure, Stop and Frisk Strip Search policy regarding members of the LGBTQ community. The CPC has challenged the City in the searches and just the one-on-one behavior of officers. They have been told that the City is coming down with their own separate GPO or policy regarding that. But the CPC is waiting for that policy from the City. The Commission went on to say that the CPC take the LGBTQ issues and dealings with the police, very seriously. The CPC is focused on the issues and are working to push the city to come forward more quickly and more responsibly.

Representative from SURJ suggestions concerning police discipline is that there needs to be a more in-depth work with that individual to delve into some of the underlying issues that may have resulted in the misconduct. We really need to deal with officer's social and emotional profiles and background to more effectively have changes not only in the officer's behavior but in the culture of the department.

Commissioner Richard Jackson and Commission **Stephanie Hinnershitz** agrees with the Suggestion And has dialogue regarding the Discipline Matrix Committee and the importance of Joining and engaging with the various work groups.

A community member asked when it comes to disciplining Officers under the current system and the system that the CPC is trying to build how much history is checked on both officers. How much does their history play into the determination for discipline?

Commissioner Richard Jackson responded the current system yes it's on paper that if an officer currently has something in their in their file where they were disciplined within the last three years than that bumps up what they're going to get on the Current discipline. Under the new Discipline System that we are creating it's basically going to have a similarity to the current system because it's a contractual issue. That if the officer has something in their file, that will bump this into this category. But the only difference is that the consequence will be definite and concrete across the boards' period. So the officers will be clear about their behavior. The New system will bring about Sentencing guidelines.

A community member asked a question if the Commission meets with Chief Williams regularly to share feedback.

Commissioner LaToya Logan responded that all Commissioner have the opportunity to share feedback with the Chief at the Stakeholders meeting and various other avenues.

A community member asked a question do you have any idea how many members of the Cleveland Police Department retire each year? How many new hires and also what percentage of the force is trained in Crisis Intervention?

Commissioner Richard Jackson responded: we can actually go look up those statistics for you and get back to you. The information was not present at the meeting.

Community Members Dialogue regarding the 4th District Police Department.

Commissioner Lewis Katz Engages in the Community Dialogue

Representative from SURJ David Lima Explains why the CPC should continue to exist post Consent Decree and that the CPC should be an integral part of the Cleveland community going forward.

Director Jason Goodrick Cirled back to a question: Have all officers received CIT training? Yes, all active officers did receive the initial CIT training.

Director Goodrick closed public comment at 7:08pm

Election of Co-Chairs- Director Jason Goodrick, Co-Chair Nominations:

- Mr. Richard Jackson
- Mr. Frederick Knuckles

All present approved accepted the nomination.

Commissioner Megan Testa nominated the following individuals:

- Mr. Richard Jackson

Commissioner Gordan Freidman 2nd

Commissioner Victoria Marion nominated the following individuals:

- Mr. Frederick Knuckles

Commissioner Gordan Freidman 2nd

Motion to approve **Director Jason Goodrick**

All present approved

Announcement(s) - Director Jason Goodrick

- Accountability Forum - Public Discussion on Officer Training.
March 24th, 2020, 6:00 pm Location TDB.
- Save the Date May 21st 2020, CPC Quarterly Meeting Details TDB
- Please stay informed via our website Clecpc.org for a Public Forum on Vehicle Pursuits

ADJOURNED at 7:15 pm

25 attendees by headcount not including staff, commissioners, MT members, or City Personnel