

CLEVELAND COMMUNITY POLICE COMMISSION (CPC)

Michael Zone Recreation Center

Tuesday, May 22, 2018

6:00 pm

Attendees: *Commissioners:* **Dr. V. Yvonne Conner; Gordon Friedman; Amanda King, Dick Knoth; LaToya Logan; Gail Maxwell Vincent Montague; Jeffrey Follmer; Lee Fisher**

Staff: Bethany Studenic, Senior Policy Analyst; ChiChi Thompson, Community Engagement Coordinator; Jason Goodrick, Executive Director

Absences: *Commissioners;* Mario Clopton-Zymler (excused); Kathleen Clegg (excused); Anthony Body; Dylan Sellers

Commissioner Conner called the meeting to order at 6:04 pm.

COMMISSIONER CONNER WANTED TO ACKNOWLEDGE ALL ORGANIZATIONS IN ATTENDANCE;

- leave business card with ED to be acknowledged in the minutes (no business cards received)

Commissioner Conner presented updated information on staff conflict and investigation. Informed attendees that the City has hired an experienced investigator and the investigation is ongoing. No further comment from the CPC.

Commissioner Conner introduced Judge Greg White

**City Update Judge Greg White,
Brief CPOP Public Release Status/ CPOP Questionnaire
Key Points-**

Greg White provided public update on pending Cleveland Division of Police policies and announced Community and Problem Oriented Policing, Staffing, Recruitment and Hiring were shared with CPC on time but will be delayed for public view until Friday 5/25.

Greg White informed the community that the staffing plan covers future hiring of 250 new officers

Training Review Committee: Quarterly Report

Commissioner Logan gave a presentation with accompanying media on the Training Review Committee

Public Comment Period

CEC Thompson reviewed the public comment period ground rules.

The following are questions or comments posed by the community.

A community member acknowledged bringing a new guest to the meeting

A community member asked a question if there is a "drive" to get incentive to get police officers to move back in the neighborhood vs a program of one -two days of community engagement?

Commissioner Logan responded directly and encouraged community members to ask the same questions of City Council

Commissioner Knoth added comment related to inaction about council over past 10 years and that other cities provide financial incentive. Echoed Logan in encouraged community to follow up with Council not CPC

A community member advocated for additional community training and increasing hours and specifically mentioned the "fear for my life" officer line as possibly reduced by additional training.

A community member expressed concern about content of the CPPA website and bias. The member also expressed feelings about three commissioners not taking an oath and a view that there is no quorum present at the meeting. The member also discussed connection of the Zone Recreation Center to the Council Safety Committee Chair Matt Zone and asked "where is City Council?" Concluded with a comment about Mayor acting like Decree does not exist.

A community member asked “when will some of the training in the presentation commence?” in reference to the previous presentation. The member also thought the training, specifically the mental health component, can be improved. Additional question about training in Columbus; “ will that be identified as the same training that is taking place at the City?”

A community member asked about points for military in CDP recruitment plan- if they exist? Suggested similar points for anyone with social worker background.

A community member dittoed a comment about 8 hours of training not being enough in reference to implicit bias and bias training. Discussed statistics about implicit bias in the population.

A question was directed to Mr. See of the Monitoring Team- “ I would like to know if any of the family members can attend the academy training like Commissioner Friedman?” The member requested that families start seeing it stating the importance of community viewing these interactions, specifically the family of community members affected by CDP violence

Captain Simon, CDP addressed some questions;

Clarified bias free training for officers this year is 8 hours
It will not be all the bias free training that will be received
Bias free will als it will also be part of Search and Seizure training
Every officer has gone through 3 days of training this year
The training Logan referenced should start this year that will total 6 days of training

A community member asked a follow up question
Referencing “Continuing Legal Education” - “is it 8 hours a month?”” every three months?” can officers seek out training on their own?”

Captain Simon

Yes there is continuing education

Yes Officers can type to request outside training

He also acknowledged the new Learning Management System - Officers will be training via this system as well.

Community member asked “if Officers are not compliant will they be disciplined?”

Simon; Yes.

Additional question for Simon- “Are officers required to take the Implicit Bias Association Test?”

Simon;- I am not certain if it’s part of the curriculum

A community member commented that the IAT test be incorporated into the in service training

A community member requested drug testing especially after a shooting

A community member commented on not receiving CPC emails even after signing up

Comment period closed by CEC Thompson at 6:56

Commissioner Conner asked if there are any follow ups from Commissioners

Commissioner Logan made several comments;

Further elaborated on when training will happen based on Training Committee.

Addressed a concern that Crisis Training will not be comprehensive

Acknowledged the comment on Columbus training. Columbus in ranked 33rd and Cleveland is Ranked #1.

Commented on the opportunity to engage the National Social Workers Group with the idea of adding points to police exams

Acknowledged the Bias free IAT and will bring it back to the Training Review Committee

Commissioner Knoth comments;

Clarified that Judge Oliver is the only Judge on the Decree and why Judge White is referred to as a Judge

Remarked on staffing and social workers relationship with police in other cities

Announcements; He is meeting with staff tomorrow to lock in dates for recruiting and staffing events

Approval of April 2018 Full Commission Meeting Minutes-

Commissioner Conner motioned to approve the April 2018 minutes.

Commissioner Knoth seconded the motion.

Point of order by community member- no quorum

Commissioner Conner responded with legal explanation

Yes - 9

No -0

Abstain -0

The motion carried.

New Business-

Co-Chair Selection

Commissioner Conner explained that we will continue with Co-Chair Structure

Elected chair will assume in July

Floor is opened for nominations;

Commissioner Knoth nominates Commissioner Conner

Commissioner Fisher seconds

Commissioner Conner nominates Commissioner Knoth

Commissioner Friedman seconds

Point of clarification on process by Commissioner Maxwell;

You can vote for whoever you wish on the first round

CEC Thompson assisting with Ballots

Commissioner Knoth reporting on release of staffing and recruitment plan while ballots are tallied;

Early June will be first public meetings

His committee intends to broaden our community to include northeast Ohio- people who also work in the community or visit

Goal is to have it all completed by late July

Commissioner Conner announces results;

Commissioner Conner and Commissioner Knoth will be Co-Chairs beginning in July

Next meeting at Glenville Rec Center announced June 26th

Motion to Adjourn by Commissioner Conner

Commissioner Friedman seconded the motion to adjourn the meeting

MEETING ADJOURNED AT 7:11 PM