

PUBLIC CHAT RECORD FROM CPC INSPECTOR GENERAL INTERVIEW SPECIAL MEETING 5/3/23

17:48:25 From City of Cleveland to Hosts and panelists:

Question from Latonya Goldsby: Will this slide show be made available to the public to review, slideshow is to fast to follow and retain information?

17:48:44 From City of Cleveland to Hosts and panelists:

Question from Rosie Palfy: Was the inspector general act created by local, state or federal legislation?

17:49:24 From City of Cleveland to Everyone:

Question from Latonya Goldsby: Will this slide show be made available to the public to review, slideshow is to fast to follow and retain information?

17:49:32 From City of Cleveland to Everyone:

Question from Rosie Palfy: Was the inspector general act created by local, state or federal legislation?

18:02:05 From Shandra Benito to Hosts and panelists:

will it be one comment form for the commission or one per commissioner?

18:20:16 From Delanté Spencer Thomas to Hosts and panelists:

All Commissioners should have just received an email with the evaluation form to submit regarding tonight's candidate. Please forward your responses to Dr. Anderson no later than Friday, May 5.

18:41:01 From City of Cleveland to Everyone:

Question from Kayla Pincus: is this position permanent? as in, post-consent decree

18:59:33 From Sharena Zayed to Hosts and panelists:

I'm still here

19:03:24 From Teri Wang to Hosts and panelists:

Sorry! I thought you had left.

19:04:33 From Sharena Zayed to Hosts and panelists:

no worries

19:12:57 From City of Cleveland to Everyone:

Question from LaTonya Goldsby: You mentioned getting Cleveland out of the consent decree. It's been reported that the City lost progress in implementation and compliance. How will you measure compliance with the mandates of the consent decree?

19:13:16 From City of Cleveland to Everyone:

Comment from Kayla Pincus: Just wanting to note that he's mentioned relying on the monitor for a lot of his work, and if this position exist safter they leave, that seems relevant. Maybe he'll get everything set up before they leave, but I wonder if he's overly relying on their role.

19:19:00 From City of Cleveland to Everyone:

Question from LaTonya Goldsby: Who are the other candidates? How was the process of elimination conducted?

19:19:16 From City of Cleveland to Everyone:

Question from Rosie Palfy: Will the CPC vote to make a collective recommendation?

19:20:53 From City of Cleveland to Everyone:

Question from Rosie Palfy? Will there be an overall recommendation from the CPC to hire or not hire?

19:22:56 From City of Cleveland to Everyone:

Question from LaTonya Goldsby: If he currently resides in New York, when will he begin working for the City of Cleveland?

19:25:37 From Alana Garrett-Ferguson to Hosts and panelists:

I vote I

19:25:55 From Alana Garrett-Ferguson to Hosts and panelists:

Have to be on mute

19:26:13 From City of Cleveland to Everyone:

Question from LaTonya Goldsby: Will the cpc recommendation be made public before its submitted to the City?

19:33:26 From City of Cleveland to Everyone:

Comment from Latonya Goldsby: Before the fact not after

PUBLIC FEEDBACK 1

Muir mentioned relying on the monitor for a lot of his work. As this position will exist after the monitor leaves, his reliance on them seems relevant and off base. Maybe he'll get everything set up before they leave, but I wonder if he's overly relying on their role, frankly regardless of when they leave.

I wonder if it would be valuable to have this as a probationary role. The candidate seems woke, smart and has solid experience providing a check on the system. My concern is that he's not experienced in creating/designing the checks that are required for this. That doesn't mean he can't learn and I understand that it's been hard to fill this role. But it could be helpful to fill this position as a temp role.

PUBLIC FEEDBACK 2

So they took some language such as P. 253 (e) in its entirety. However, they took bits and pieces from 253 (a) where they left the most important language of 'whether they are achieving the goals of this Agreement'. That one is critical from a compliance position.

Another area of concern is that the Consent Decree states at P 253 (h) that the IG will make recommendations for reform publicly available. Here, they put a caveat on it to say 'when appropriate'. This 'appropriate' is NOT in the Consent Decree

At P. 253 (f) the IG is supposed to analyze investigations conducted by OPS. The City's current description excludes that in its entirety. This is critical for the communities!!!!

At P. 254 the Commission 'may' recommend to either the Chief, the Safety Director, or the Mayor additional areas of inquiry. In the City's new description the IG now has to review and analyze said recommendations or direction and bring it to the Chief Director (i.e. Safety Director) for their approval. Additionally, it takes the ability to communicate with the Mayor out of the picture.

Lastly, they broke the description down into two parts- 1.) The part for all the Divisions of Safety where they used the Consent Decree language even though the Consent Decree is just for the Police, not Fire, EMS or Cats and Dogs; but 2.) this part is Specific to the Division of Police and here is where they changed the language of P. 254 and added new language that's not in the Consent Decree such as National Trends in 21st Century Policing. Here, I'm sure that they'll argue that this is in the spirit of the Agreement, but not the language of it.

PUBLIC FEEDBACK 3

To whom it may Concern:

We are writing this letter in regard to the potential hiring of the Police Inspector General position. While we are pleased to see that the City has finally taken the initiative to fill this position after a two and half year vacancy, we have some immediate concerns with the language in the job description:

1. Dr. Anderson stated that the position for IG was expanded to include Fire, Emergency Medical Services (EMS), Animal Care & Control (AC&C), and Corrections. Was the expansion of the position to include these other City entities approved by Judge Oliver because they are not listed in paragraphs 250-256 of the consent decree? The candidate stated that he knows nothing about fire safety compliance. Why were these categories added? They're not a part of the consent decree. The consent decree is for CDP.
2. Section 250 of the consent decree states, "The City will seek the Commission's input in developing the minimum qualification and experience for an inspector general." Dr. Anderson stated during the CPC presentation that this job description was posted before the commission was seated. When was the Commission presented with the job description for the IG position to review? And when did the Commission approve the language for the job description?
3. Section 251 of the consent decree states that " ...IG will report to the Chief of CDP" If this has now changed to the Chief of Public Safety, which is Karrie Howard, When was the language in the Consent Decree changed and was this change approved by Judge Oliver?
4. Section 253 section a. of the consent decree states that " The duties of the Police Inspector General will include authority to do the following: a. review CDP policies and practices to determine compliance with state and federal law, effectiveness, consistency with principles of bias-free and community policing and procedural justice; whether they promote public and officer safety, and whether they are achieving the goals of this Agreement. Can you explain why the last sentence was removed from the language in the job description? And was the removal of the language approved by Judge Oliver? This is critical as it relates to compliance.

Section 253 section f. of the consent decree states that the IG will “analyze investigations conducted by OPS to determine whether they are timely, complete, thorough and whether recommended dispositions are supported by the preponderance of the evidence; Can you explain why this was removed from the language in the job description and was the removal of the language approved by Judge Oliver? This is critical as it relates to transparency and community awareness.

Also, Section 253, section h of the consent decree states that the IG will “make reports and recommendations for reform publicly available,” But in the Job description for the IG, it states that “ When appropriate makes reports and recommendations available to the public. Appropriate for who? When was this language changed in the consent decree, and was it approved by Judge Oliver?

5. Section 254 of the consent decree states that “The Police Inspector General also will have authority to conduct investigations, analyze trends, and make reports and recommendations, as appropriate, at the request of the Chief of CDP or the Mayor. The Commission may recommend to the Chief of CDP, the Director of Public Safety, or the Mayor additional areas of inquiry for the Inspector General.” The IG job description states that the IG will “ Review and analyze recommendations or direction from the Civilian Police Commission to the Chief Director of Public Safety or Chief of Police.” This conflict of interest violates Section 115 of the city charter. The CPC is an independent commission with final authority over the recommendations they make and is not an entity under the Public Safety Department.

6. Lastly, nowhere in the consent decree section from sections 250 - 256 does it state in the language that the IG will “ Keep abreast of the current trends and issues in law enforcement and 21st-century policing and accountability, both nationally and locally.” Can you explain why this new language was added to the job description and was the new language approved by Judge Oliver?

It is our belief that the interpretation of the language has been changed. Were these changes brought to the attention of the court? Was there a hearing with the Judge approving the changes in the language in the IG job description? We are requesting a response to these concerns as soon as possible. Again the Community Police Commission is an independent body and has final authority over police officers' discipline, training, policy, and procedures. The Police Inspector General position is not a check and balance system for the Community Police Commission, but it is oversight for the Cleveland Division Of Police.

Sincerely,

Citizens for a Safer Cleveland
Black Lives Matter Cleveland

”If they don’t give you a seat at the table, bring a folding chair.” – **Shirley Chisholm.**

