

CLEVELAND COMMUNITY POLICE COMMISSION

Leaders of Tomorrow Work Group - Member Application 2021 / 2022

About the Leaders Work Group

Overview

The [Community Police Commission](#) (CPC) is looking for individuals between the ages of 18 - 26 who live in the city of Cleveland to join The Leaders of Tomorrow work group. The Leaders will contribute to the Commission's policy recommendations by representing the views of youths and young adults based upon experiences with the Cleveland Police Division.

Currently, the relationships between youth, particularly youth of color, and the police continue to be tense. As a member of the Leaders work group, you will play a role in the policy making process that will help shape the future of policing practices in Cleveland.

Members will voice their opinions, thoughts, and personal stories about issues they and other young people in the community face as related to interactions with Cleveland police. The ultimate goal is to create positive change through improved policies. Members will develop valuable skills to help support their community and grow as civic leaders through teamwork, workshops on leadership training, networking, research and policy development work.

The work group will meet over a 24-month period beginning January 2021. Members must be able to commit to (at a minimum) 10 hours per month and will receive a \$150/month stipend.

Responsibilities and Duties

- Attend retreat with CPC Commissioners and work group members.
- Attend in person or online monthly work group meetings.
- Attend events and professional conferences related to the work of the Commission including District Policing Meetings.
- Attend one CPC facilitated workshop.
- Develop policing policy recommendations based on experience, research and deliberation for consideration by appointed CPC Commissioners.
- Deliver a culminating presentation to the Commission and the Cleveland community on how the work group's work has contributed towards building positive relationships between youth and police.

Qualifications & Skills

- Permanent resident of the city of Cleveland.
- Between the ages of 18 - 26.
- Ability to work a minimum of 10 hours per month.
- Attend in person or online meetings and events.
- Positive attitude and drive to support your community.
- Two year commitment.

How to Submit an Application:

- **Online:** Complete the online application form here: [CPC Leaders of Tomorrow Work Group - Member Application 2021 / 2022](#)
- **Email:** Email a pdf of your completed application to Shelly Williams at: swilliams@clecpc.org
- **U.S. Mail:** Mail a completed application before November 20, 2020 to:
Cleveland Community Police Commission
3631 Perkins Avenue, 3rd Floor
Cleveland, Ohio 44114

Every application received will be reviewed by the CPC selection panel. Contact Shelly Williams at: swilliams@clecpc.org or (216) 857-3114 with any questions or for additional information.

Applications are due on Friday, November 20, 2020. If your application is chosen, you will be contacted for an interview. We appreciate your interest in the CPC's Leaders of Tomorrow work group.

About the CPC

The Cleveland Community Police Commission (CPC) was established in 2015 as part of the terms of the Consent Decree between the City of Cleveland and the U.S. Department of Justice (DOJ). Following an investigation, the DOJ determined there was a pattern of excessive force used by the Cleveland Division of Police (CDP). The Consent Decree outlined the work that needed to be done so CDP policies, practices and procedures comply with Constitutional law. The CPC was mandated under the Consent Decree to provide community input on needed policing reforms from the many diverse communities in Cleveland.

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Date of Application: _____

Contact Information:

First Name: _____ Last Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home #: _____ Cell #: _____

Email: _____

Best way to contact you (choose one): Home # Cell # Email

Background Information:

Please note: Responses to these questions are intended to help us assure diversity among participants. Answers will not be used to disqualify participants.

1. Are you a permanent resident of Cleveland? (Note: you must currently live within the city limits to qualify): Yes No
2. Date of Birth (Note: you must be between the ages of 18 - 26 to qualify): _____
3. What is your gender identity? (Optional): _____
4. Are you a member of the LGBTQ+ community? (Optional): _____
5. Which race / ethnicity best describes you? (Optional, Please choose only one):

<input type="checkbox"/> American Indian or Alaskan Native	<input type="checkbox"/> Black / African American
<input type="checkbox"/> Asian / Pacific Islander	<input type="checkbox"/> Hispanic / Latino
<input type="checkbox"/> White	<input type="checkbox"/> Multiple / Other (please specify) _____
6. Languages Spoken: _____
7. Do you understand that applications for the Leaders of Tomorrow work group are public records, subject to disclosure upon request? Yes No

Educational Background:

Last Grade Completed : _____ School Name: _____

Degree Earned : _____ Major : _____

Current Employment (if applicable):

Company: _____ Phone Number: _____

Job Title: _____

Short Answer Questions:

Why do you want to be a member of the CPC Leaders of Tomorrow work group, and what do you believe you will bring to the group?

What are some issues in Cleveland that are most pressing to you?

Are you a leader? How would you define leadership?

Are you comfortable working with groups of people with diverse backgrounds? Yes No

Can you give an example of a time when you worked well on a team?

Please provide other information about yourself that you feel will help us in our decision making process.

Personal / Professional References:

Please list three (3) persons who are qualified to evaluate your capabilities and character.

1. Name: _____ Relationship: _____
Address: _____ Phone Number: _____

2. Name: _____ Relationship: _____
Address: _____ Phone Number: _____

3. Name: _____ Relationship: _____
Address: _____ Phone Number: _____

Please complete and submit this application by **Friday, November 20, 2020**.
Submit your application by mail or by email to Shelly Williams at: swilliams@clecpc.org.
We appreciate your interest in the CPC's Leaders of Tomorrow work group.