

Cleveland Community Police Commission
Outreach Committee
CPC Offices, 3631 Perkins Ave. 4th Fl 8/4/2025
6:00 p.m. - 8:00 p.m.
Public Livestream www.youtube.com/@ClevelandCPC

	Agenda
6:00 – 6:15 PM	Call to Order • Call to Order • Welcome & Roll Call • Adoption of Agenda • Meeting Decorum • Approval of Minutes
6:15- 6:30 PM	Public Comment
6:30-7:30 PM	Presentation: Office of Professional Standards • Presentation • Question and Answer
7:30-7:50 PM	Old Business: Updates and discussion
7:50-8:00 PM	Public Comment
8:00 PM	Adjourn

Committee Members:

- Maya Kincaid
- Sheila Mason
- Untaya Miller
- Imoh Umosen

Thank you all for the investment of time, intellect and heart toward building community collaboration in police reform. You are appreciated

From Charter Section § 115-5 Community Police Commission

Voter findings. The voters of the City of Cleveland find, based on continuing, serial instances of police misconduct, that there is a need to significantly strengthen civilian oversight of the police force, and to hold the police force more accountable; strengthen the police reform initiated by, but grossly insufficient in, the Consent Decree in *United States of America v. City of Cleveland*, U.S. District Court for the Northern District of Ohio Case No. 1:15-cv-2046; institutionalize cultural change within the Division of Police; and reform the arbitration process by which unelected arbitrators who do not reflect the values, concerns, or diversity of the community - and who themselves often do not live in the community and therefore do not personally

bear the burden of any problematic police practices - routinely undermine police accountability by reducing or reversing disciplinary decisions.

GUIDELINES FOR PUBLIC COMMENT

The purpose of public comment is to hear as many community voices and points of view as possible. In order to achieve this, please follow the community guidelines:

- Everyone is encouraged to participate.
- Please sign up prior to making a comment
- Please keep comment to 3 min or under
- Please step to the mic, state your name and where you live.
- If you have already voiced your ideas, let others have an opportunity to speak. Be brief and to the point.
- One person speaks at a time. Please refrain from side conversations.
- Try your best to understand the pros and cons of every perspective, not just those you prefer. Be as objective and fair-minded as you can be.
- Public comment will occur for approximately 30 minutes during the CPC meeting. After the allotted timeframe, if a pressing issue arises any additional comments can be directed to Ms. Williams, CPC community engagement specialist.
- If time permits, the co-chairs may reopen the public comment portion if all CPC business items are addressed.
- Commissioners will generally not respond to comments or questions but will consider all comments and questions. Community members are encouraged to follow up with questions and concerns via email at clecpc@clevelandohio.gov.

Cleveland Community Police Commission

Outreach Committee Meeting

Meeting Date, Time and Location

Meeting Date: 7/14/2025 Meeting Time:

6:00 p.m.

Meeting Location: 3631 Perkins Ave.

This special full commission meeting of the Cleveland Community Police Commission was called to order on July 14, 2025 at 6:00 p.m. by Commissioner Maya Kincaid.

Attendance Roll Call:

Committee Members:

Kincaid – present

Miller - present

Mason - present

Umosen – absent

Non-committee Commissioners Present:

Zayed – present

Commissioner Kincaid called for the approval of the agenda. The agenda was approved by unanimous consent.

Commissioner Kincaid called for the approval of the previous meeting minutes. Commissioner Miller voiced that she would like more time to review. It was decided that these minutes would be approved at the next outreach committee meeting [on August 4, 2025].

Public Comment: None

New Business:

Brandon Brown, Vice Chair of the Civilian Police Review Board (CPRB), spoke to Commissioners and the public about CPRB, their role, and their responsibilities. Their main job is to adjudicate complaints from the public on Police Officers. They are also the managing body of the Office of Professional Standards (OPS). The commissioners and public proceeded to ask questions.

Commissioner Kincaid asked when cases are reviewed, are they reviewed publicly? Vice Chair Brown responded with the process OPS investigators follow to compile evidence and how this information is reviewed by the board and then at the meetings, the investigators walk the board through their investigation. The board then asks questions if needed, ask the complainant to come forward if present, and then they deliberate and decide publicly.

Commissioner Mason asked Vice Chair Brown if/when the CPC reviews appeals, does the CPC receive an entire package of information or must the CPC make a request? Vice Chair Brown explained that if the complainant is not satisfied with their ruling from CPRB, they appeal to the CPC. The CPC would then reach out requesting the investigation packet, and the OPS administrator will send that.

Commissioner Miller commented that she is looking forward to how all entities can work together and together on policies and use the Policy committee to bridge that gap.

Community Member, Charles See, asked if the officers rep from their union appears with them when they appear in front of the board if they choose and Vice Chair Brown answered in the affirmative.

Commissioner Kincaid asked what are some things that in conjunction with the CPC that can be done immediately? Vice Chair Brown expressed how the OPS Director of Community Engagement is everywhere and is very involved in the community. Vice Chair Brown expressed that we should reach out to their Director of Community Engagement.

There was also discussion around strengthening the working relationship between the CPC, CPRB, and OPS. This would include getting involved with OPS' engagement team.

There was a break in the live stream

Old Business:

Community Engagement Coordinator Samantha Montanez gave updates on the work she is doing regarding the Community Events Calendar, and tabling opportunities at community events (specifically on August 16th with Towards Employment), and discussed meeting locations for future meetings.

New Business:

Commissioner Kincaid discussed the community survey and strategies to get participants. Commissioner Kincaid also highlighted 3 priorities: Community Survey, attending the District Policing Committee Meetings, and strategies/suggestions for doing more outreach and people to reach out to.

There was also discussion from Interim Executive Director Alix Nouredine about creating a newsletter for internal use and external use to help keep the city and the community updated on what the commission is doing.

Community Engagement Coordinator Samantha Montanez gave an update on presentations. She discussed how she is doing presentations at Towards Employment, and how the Commissioners can join her in these presentations.

Commissioner Kincaid called the meeting to a close after there was no further discussion, comments, or public comments.

The next Outreach Committee Meeting will be held on August 4th, 6pm, with a location TBD.

