

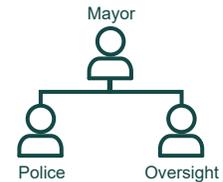
POLICE OVERSIGHT IN CLEVELAND

Best Practices for Civilian Oversight & Review of Cleveland's Current Oversight Structure

KEY HIGHLIGHTS:

1. A truly independent civilian oversight system does not currently exist in Cleveland.

The Mayor is ultimately responsible for managing the civilian oversight process and is also at the top of the CDP's hierarchy.



2. Implementing the Consent Decree itself costs the City between 6 and 11 million dollars annually.

Research suggests implementing a permanent civilian oversight system has the potential to reduce costly lawsuits against the City & protect the reform investment.



3. Progress has been made towards fixing the civilian oversight system in Cleveland, but there is a long way to go.

Implementing the Consent Decree has required structural changes to how the City oversees its police force, but more changes are needed for Cleveland to have an effective civilian oversight system.



CIVILIAN OVERSIGHT BEST PRACTICES:

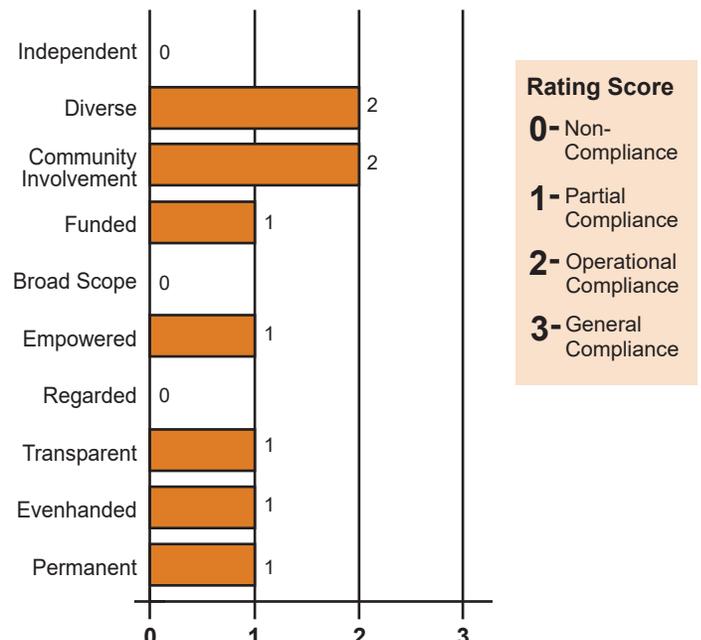
A successful civilian oversight body, regardless of how it is structured, will be:

- ✓ Independent
- ✓ Empowered
- ✓ Diverse
- ✓ Regarded
- ✓ Involved in the Community
- ✓ Transparent
- ✓ Funded
- ✓ Evenhanded
- ✓ Broad in Scope
- ✓ Permanent

The CPC created a 30 point scale intended to help track the City's progress towards creating an effective oversight system that follows these ten dimensions of best practices.

Best Practices of Civilian Oversight of Police: Cleveland's Current Scores

9 out of 30 is real progress, but there is a lot more progress to be made.



POLICE ACCOUNTABILITY UNITS

Entities in Cleveland and their role in the police oversight system

Unit	Attributes	Powers	Reports to	Appointed by	Origin	Annual Budget*
Community Police Commission (CPC)	<ul style="list-style-type: none"> • Reviews practices • Recommend policy • Investigates / Studies implementaion 	<ul style="list-style-type: none"> • Compel Records • Hold public hearings 	<ul style="list-style-type: none"> • Chief of Police • Mayor • Citizens of Cleveland 	<ul style="list-style-type: none"> • Selection Committee appointed by Mayor and DOJ, police associations 	Consent Decree ¶ 16	\$758,779 (*2019 proposed from Mayor's estimate)
Civilian Police Review Board (CPRB)	<ul style="list-style-type: none"> • Reviews investigations • Recommend discipline 	<ul style="list-style-type: none"> • Subpeona • Compel attendance 	<ul style="list-style-type: none"> • Chief of Police • Director of Public Safety • Citizens of Cleveland 	<ul style="list-style-type: none"> • Mayor • City Council 	City Charter § 115-2, Revised by Consent Decree ¶ 230	\$159,422
Civil Service Commission	<ul style="list-style-type: none"> • Sets civil service policies • Manages civil service testing • Investigates complaints 	<ul style="list-style-type: none"> • Subpeona • Compel attendance 	<ul style="list-style-type: none"> • Mayor 	<ul style="list-style-type: none"> • Mayor 	City Charter Ch. 27 (§ 124 - 142)	\$1,799,831
Cleveland City Council Safety Committee	<ul style="list-style-type: none"> • Conduct legislative oversight • Initiate legislation 	<ul style="list-style-type: none"> • Subpeona • Compel attendance • Investigate (but not appropriate) 	<ul style="list-style-type: none"> • City Council • Citizens of Cleveland 	<ul style="list-style-type: none"> • City Council 	City Charter § 46	N/A (Total Council budget: \$7,776,787), Services
Police Inspector General (IG)	<ul style="list-style-type: none"> • Conduct investigations • Audit the CDP for compliance 	<ul style="list-style-type: none"> • Audit • Compel records 	<ul style="list-style-type: none"> • Chief of Police 	<ul style="list-style-type: none"> • Mayor • City Council 	City Charter § 115-2, Revised by Consent Decree ¶ 230	\$159,422
Office of Professional Standards (OPS)	<ul style="list-style-type: none"> • Investigates citizen complaints for CPRB 	<ul style="list-style-type: none"> • Compel records • Compel testimony 	<ul style="list-style-type: none"> • CPRB 	<ul style="list-style-type: none"> • CPRB • Chief of Police • Safety Director 	City Charter § 115-1	\$1,688,939

OVERSIGHT SUMMARY

There has always been civilian oversight of police. Police answer to mayors, city councils, prosecutors, and all civilian (non-police) officials, who, in turn **answer to citizens who elected them**. This, however, doesn't negate the need for independent oversight of police that exists outside of the existing chain of command in an effort to reduce police misconduct against civilians.

One role of the Community Police Commission (CPC) is to review the Cleveland Division of Police's civilian oversight structure and to make recommendations on any changes to improving CDP's accountability and transparency. Regular reviews will help the citizens of Cleveland, along with the CPC, make informed recommendations on policies that will help develop a civilian oversight system system that best fits the needs of Cleveland's citizens.

Input from all Cleveland citizens is needed to create a more effective oversight system. Join the CPC to help create new policy recommendations: www.clecpc.org