

## **Cleveland Community Police Commission**

### **Full Commission Meeting Minutes**



Regularly Scheduled Meeting



Special Meeting

### **Meeting Date, Time and Location**

Meeting Date: December 19, 2023

Meeting Time: 6:00 PM

Meeting Location: Cleveland Community Police Commission Offices,  
3631 Perkins Avenue, 4<sup>th</sup> Floor, Cleveland, OH 44114

This regular meeting of the Cleveland Community Police Commission was called to order on  
December 19 at 6:04 PM By Cochair Rodriguez

#### **Attendance roll call:**

- Adams – present
- Benito – present, arrived at 6:06
- Chura – present
- Donaldson – excused absence
- Earley – present
- Garrett-Ferguson – absent
- Kennedy – present
- Reaves – present
- Ridgeway – present
- Rodriguez – present
- van Lier – present
- Wang – present
- Zayed – present, arrived at 6:10

**Quorum established:** yes

#### **I. Adopt Agenda**

There was a discussion about adding Co-chair nominations, as the present Co-chair terms expire soon.

A motion to add Co-chair nominations to agenda was made by Adams, seconded by Benito.

- Adams – aye
- Benito – aye
- Chura – aye
- Donaldson – absent
- Earley – aye
- Garrett-Ferguson – absent
- Kennedy – aye

- Reaves – aye
- Ridgeway – aye
- Rodriguez – aye
- van Lier – aye
- Wang – aye
- Zayed – absent

**Motion passes, 10-0-0.**

There was a brief discussion about Executive Director position, as it would also need to be renewed soon; this was deferred until another meeting.

**Agenda accepted with amendment.**

**II. Approval of Minutes**

Benito made a motion to approve minutes for the October 25 Full Commission Meeting, seconded by Adams.

- Adams – aye
- Benito – aye
- Chura – aye
- Donaldson – absent
- Earley – aye
- Garrett-Ferguson – absent
- Kennedy – aye
- Reaves – aye
- Ridgeway – aye
- Rodriguez – aye
- van Lier – abstain (not present at meeting)
- Wang – aye
- Zayed – aye

**Motion passes 10-0-1**

**III. Director's Report** (Interim Executive Director Goodrick)

- An offer was accepted for a shared attorney to join the CPC staff for 20 hours a week, with the other 20 hours working with the Law Department. They will be introduced at the January Full Commission meeting.
- The Interim ED expressed disappointment that the Commission Staff lost a very competent employee due to uncompetitive wages. IED Goodrick also expressed disappointment that Commissioners did not put forth more effort in getting staff more competitive wages.
- Following this, there was a discussion about the need to hire sufficient staff and pay competitive wages.

**IV. Committee Reports**

- Internal Training (Garrett-Ferguson, Earley):

- No report
- Budget and Grants (Adams):  
2024 budget was approved by the committee; this included adding a grant manger and purchasing grant management software. Adams made the motion to adopt, Wang seconded.

- Adams – aye
- Benito – aye
- Chura – aye
- Donaldson – absent
- Earley – aye
- Garrett-Ferguson – absent
- Kennedy – aye
- Reaves – aye
- Ridgeway – aye
- Rodriguez – aye
- van Lier – aye
- Wang – aye
- Zayed – aye

**Motion passes 11-0-0.**

- Rules: (Teri Wang)
  - Rules Committee – Amend Rules manual1.4.4 on Leadership, motion made by Wang, Reaves second.
  - Adams – aye
  - Benito – aye
  - Chura – aye
  - Donaldson – absent
  - Earley – aye
  - Garrett-Ferguson – absent
  - Kennedy – aye
  - Reaves – aye
  - Ridgeway – aye
  - Rodriguez – aye
  - van Lier – aye
  - Wang – aye
  - Zayed – aye

**Motion passes 11-0-0.**

- Policy (van Lier):
  - Shot Spotter GPO Tech WG met.
  - Mental Health group met 3 times.
  - van Lier made a motion to adopt rules about the establishing a process for CPC approval, seconded by Earley.

- Adams suggested, via a friendly amendment, that Co-chairs should be included, second paragraph says it will “notify Policy Committee chair, Co-chairs, and Executive Director” van Lier made a motion, Benito seconded.

There was an extensive discussion amongst commissioners that looked at whether the motion should have gone through the normal committee process, instead of coming from outside of the committee. There was also a concern that some of the provisions might provide opportunities to resist the records request, which has been a problem in the past.

Commissioner Wang said that IED Goodrick had altered my records request without her knowledge or consent and that the Brady Giglio work group is considering an intra-city subpoena.

On the Friendly Amendment:

- Adams – aye
- Benito – aye
- Chura – aye
- Donaldson – absent
- Earley – aye
- Garrett-Ferguson – absent
- Kennedy – aye
- Reaves – aye
- Ridgeway – aye
- Rodriguez – aye
- van Lier – aye
- Wang – aye
- Zayed – aye

### **Motion Passed 11-0-0**

On the original motion:

- Adams – aye
- Benito – aye
- Chura – aye
- Donaldson – absent
- Earley – aye
- Garrett-Ferguson – absent
- Kennedy – abstain
- Reaves – aye
- Ridgeway – aye
- Rodriguez – aye
- van Lier – aye
- Wang – no
- Zayed – aye

Motion passed 9-1-1.

- Training (Adams):

- Engaging Community through Scenario Police Training reflection. The event went well.
- Accountability (Wang):
  - Brady-Giglio and Discipline work groups met, still waiting on the city to respond to documents requests.
- Outreach: (Zayed):
  - Survey WG met.
  - Zayed Made a motion to secure funding for an RFQ for \$30,000 for a community survey, seconded.
  - Adams – aye
  - Benito – aye
  - Chura – aye
  - Donaldson – absent
  - Earley – aye
  - Garrett-Ferguson – absent
  - Kennedy – aye
  - Reaves – aye
  - Ridgeway – aye
  - Rodriguez – aye
  - van Lier – aye
  - Wang – aye
  - Zayed – aye

**Motion passes 11-0-0**

## **V. Old Business**

Vote on moving forward with engagement with the outside council contract with Mr. Wallach, Wang made the motion, Earley seconded.

There was an extensive discussion amongst Commissioners about how many and which commissioners should work on the engagement with and development of the contract with the outside council.

A friendly amendment adding cochair Ridgeway to the commissioners discussing outside council, Moved by Zayed, van Lier second.

On the friendly amendment:

- Adams – aye
- Benito – aye
- Chura – aye
- Donaldson – absent
- Earley – aye
- Garrett-Ferguson – absent
- Kennedy – aye
- Reaves – aye
- Ridgeway – aye

- Rodriguez – aye
- van Lier – aye
- Wang – aye
- Zayed – aye

**Motion carries 11-0-0**

On the original motion:

- Adams – aye
- Benito – aye
- Chura – aye
- Donaldson – absent
- Earley – aye
- Garrett-Ferguson – absent
- Kennedy – nay
- Reaves – aye
- Ridgeway – aye
- Rodriguez – aye
- van Lier – aye
- Wang – aye
- Zayed – aye

**Motion passed 10-1-0.**

Benito made a motion to extend the meeting by 10 minutes, seconded.

- Adams – aye
- Benito – aye
- Chura – aye
- Donaldson – absent
- Earley – aye
- Garrett-Ferguson – absent
- Kennedy – aye
- Reaves – aye
- Ridgeway – aye
- Rodriguez – aye
- van Lier – aye
- Wang – aye
- Zayed – aye

**Motion passes 11-0-0.**

**VI. Public Comment**

The following citizens shared their comments to the Commission

- Brenda Bickerstaff said that Commissioner Wang told a lie when she said that Brenda wants to take over the commission. She asked to be left alone and asked the commission to focus on due process for officers and citizens.

- Loh said that we have known from the beginning that everything is chaotic, both citizens and commissioners. Loh said several commissioners were appointed to ensure the failure of the commission. Only very few of you are doing your job and making an effort, including Commissions Wang, Zayed, Reaves, van Lier, Benito, Earley. Commissioners like Chura offer their expertise. These efforts have been wasted, and do not even know the rules. Commissioners should resign if they cannot do the job.
- Kayla observed that there were police present, she asked if they were told to be there. One of the officers said yes.
- The head of Spread the Love Foundation was awarded a grant by the CPC. They are in planning to start the program at the juvie, but the money has not been dispersed.

#### Extend meeting 5 minutes

- Adams – aye
- Benito – aye
- Chura – aye
- Donaldson – absent
- Earley – aye
- Garrett-Ferguson – absent
- Kennedy – aye
- Reaves – aye
- Ridgeway – aye
- Rodriguez – aye
- van Lier – aye
- Wang – aye
- Zayed – aye

#### **Motion Passes 11-0-0**

Nominations of cochairs:

Benito nominated **van Lier**.

Adams nominated **Zayed**.

Kennedy nominated **Benito** and **Adams**.

Reaves nominated **Earley**.

Nominations are closed.

#### **I. Formal Adjournment**

The meeting was formally adjourned at 8:47 PM.