

**Cleveland Community Police Commission  
Executive Director Search Committee**

Meeting Minutes for the August 20, 2024, Committee Meeting  
CPC Office 3631 Perkins Avenue, 4<sup>th</sup> Floor, Cleveland Ohio 44114

*Chair pro tem Rodriguez gaveled the meeting in at 6:08.*

[Draft Minutes](#)

Roll Call:

Benito – present  
Chura – present  
Reaves – absent  
Rodriguez, chair pro tem – present

Other commissioners in attendance:

Adams  
Ridgeway  
Zayed

Staff in attendance:

Goodrick

**Public Comment**

None.

Committee membership and leadership

Commissioner Rodriguez requested joining the Committee and her membership will be voted on during the next full Commission meeting.

**Benito nominated** Rodriguez to be the chair of the Committee, Chura seconded.

Benito – aye  
Chura – aye  
Reaves – absent  
Rodriguez – aye

**Rodriguez is elected as Committee Chair, 3-0-0.**

**Old Business**

The Committee discussed a proposed RFP to have an outside hiring firm do the search for an Executive Director. Benito – aye

Chura – aye

Reaves – absent

Rodriguez – aye

**Benito moved** to adopt the proposed RFP and send it to the full commission with the following changes: the proposed contract cost would be specified as \$32,500 which is 25% of the upper range of the Executive Director's possible salary; to find a different person to be the signatory and receiver and executor of the contract either HR or the Finance Department; updating the emails listed on the draft; the outside firm be responsible for finalizing posting the job including to professional organizations such as NACOLE; the firm will work with the City on any records requests; and dates and addresses will need to be updated. Chura seconded.

Benito – aye

Chura – aye

Reaves – absent

Rodriguez – aye

Motion passed, 3-0-0.

#### **Public comment**

Commissioner Wang was unhappy that the RFP proposal was not posted online or sent to her.

Meeting adjourned at 7:05