

Internally discovered Serious Misconduct, OPS investigations with criminal allegations, brought about by the Prosecutor's office and Level III UOF incidents (1)

Yes - outside referral (2)

Should it be referred outside of the Division?

No - IA conducts investigation

No - was it a Level III UOF Incident?

Yes - was there deadly UOF?

No - the CDP FIT team conducts the investigation (3)

Investigation is bifurcated (4)

Criminal Investigation

Report is sent to the Prosecutor's office

Yes - prosecutor takes up case

Does the prosecutor proceed with the prosecution?

No - case dismissed (6)

No - case dismissed (6)

Administrative Investigation

Report is sent to the Chief or SD Case Prep team

Does the Chief or SD proceed with discipline?

To Due Process Hearing

(1) - Internal Affairs investigates serious allegations against officers, including those found internally, OPS investigations that are possibly criminal, and Level III UOF incidents.

(2) - sometimes it is necessary for the IA to refer to outside agencies, these includes workplace violence and covers conflicts of interest.

(3) - the Force Investigation team is housed within IA, they investigate serious UOF cases, so they frequently use of WCS footage. Their relevant GPO is **2.01.07**.

(4) - If the conduct was potentially criminal the process is bifurcated and because of Garrity rules meaning that someone cannot be compelled to self-incriminate.

(5) - If it is a FIT investigation that involved a lethal shooting, the Cuyahoga County Sheriff Department investigates the case.

(6) - the results of each part of the bifurcated investigations can have different results

Yes - the CCSD conducts the criminal investigation (5), FIT does the Administrative investigation