

**Cleveland Community Police Commission
Promotions and Hiring Committee
Inspector General Subcommittee**
Tuesday, August 27, 2024 – 6:00 PM to 8:00 PM
3631 Perkins Ave. 4th Floor

Public Livestream: www.youtube.com/@ClevelandCPC

	Agenda
6:00 – 6:10 PM	Audrianna Rodriguez, Chair • Welcome, Call to Order & Roll Call • Meeting Decorum • Agenda review
6:10 – 7:40 PM	IG Candidate Evaluation • Candidate Update Proposal Evaluation • Interview questions and rubric • Interview process
7:40 – 7:45 PM	Tentative Next Steps • Schedule Candidate Interviews
7:45 – 8:00 PM	Public comment (as time allows)
8:00 PM	Adjournment

Thank you all for the investment of time, intellect and heart toward building community collaboration in police reform. You are appreciated.

Committee Members:

- John Adams
- Shandra Benito
- Alana Garret Ferguson
- Audrianna Rodriguez
- Sharena Zayed

From Charter Section § 115-5 Community Police Commission

Voter findings. The voters of the City of Cleveland find, based on continuing, serial instances of police misconduct, that there is a need to significantly strengthen civilian oversight of the police force, and to hold the police force more accountable; strengthen the police reform initiated by, but grossly insufficient in, the Consent Decree in *United States of America v. City of Cleveland*, U.S. District Court for the Northern District of Ohio Case No. 1:15-cv-2046; institutionalize cultural change within the Division of Police; and reform the arbitration process by which unelected arbitrators who do not reflect the values, concerns, or diversity of the community - and who themselves often do not live in the community and therefore do not personally bear the burden of any problematic police practices - routinely undermine police accountability by reducing or reversing disciplinary decisions.

GUIDELINES FOR PUBLIC COMMENT

The purpose of public comment is to hear as many community voices and points of view as possible. In order to achieve this, please follow the community guidelines:

- Everyone is encouraged to participate.
- Please keep comment to 3 min or under
- Please step to the mic, state your name and where you live.
- If you have already voiced your ideas, let others have an opportunity to speak. Be brief and to the point.
- One person speaks at a time. Please refrain from side conversations.
- Try your best to understand the pros and cons of every perspective, not just those you prefer. Be as objective and fair-minded as you can be.

Community members are encouraged to follow up with questions and concerns via email at clecpc@clevelandohio.gov.