

Cleveland Community Police Commission

Wednesday July 23, 2025

3631 Perkins Ave, 4th Cleveland, OH 44114

6:00 p.m. - 8:30 p.m.

Public Livestream www.youtube.com/@ClevelandCPC

	Agenda
6:00 – 6:05 PM	Co-Chairs, J. Adams, S. Zayed • Call to Order • Welcome & Roll Call • Adoption of Agenda • Meeting Decorum • Approval of Minutes of June Full Commission Meeting
6:05 - 6:35 PM	Public Comment
7:00 - 7:45 PM	Report from the Interim Executive Director Co-Chair Report John Adams, Co-Chair • Commissioner Vacancy Update • Executive Director Search Update ○ Permanent ED search by MGT, Lee Symborski Committee Status Reports • Rules Committee (Standing) Tera Coleman, Committee Member Hearings Manual and Rules Update • Police Accountability Committee (Standing) Michael Nelson, Chair Pro Tem • Police Policy Committee (Standing)

	Piet van Lier, Chair General Update Seeking full commission approval for the items below: • Motion to approve 4.06.17 Window Tint Meters • Motion to approve 5.15.19 Safe Haven Infant/Baby (30 days of age or young) • Outreach Committee (Standing) Maya Kincaid Co-Chair General Update • Budget and Grants Committee (Standing) Imoh Umosen, Chair Seeking full commission approval for the items below: • Motion to suspend Rule 2.x.4 of the CPC Operations and Procedures Manual • Motion to approve expenditures for NOBLE Conference in an amount not to exceed \$34,000.00 • Motion to approve 2024 grants, in the amounts and to the applicant-grantees as recommended by UBF • Training Committee (Standing) Untaya Miller, Committee Member • Promotions and Evaluations Committee (Standing) Audrianna Rodriguez, Chair Pro Tem General Update
7:45 – 8:30 PM	New Business - Executive Session to discuss appointment of a public official and discipline of a public employee
8:30 PM	Adjourn

Agenda subject to change

Thank you all for the investment of time, intellect and heart toward building community collaboration in police reform. You are appreciated.

From Charter Section § 115-5 Community Police Commission

Voter findings. The voters of the City of Cleveland find, based on continuing, serial instances of police misconduct, that there is a need to significantly strengthen civilian oversight of the police force, and to hold the police force more accountable; strengthen the police reform initiated by, but grossly insufficient in, the Consent Decree in *United States of America v. City of Cleveland*, U.S. District Court for the Northern District of Ohio Case No. 1:15-cv-2046; institutionalize cultural change within the Division of Police; and reform the arbitration process by which unelected arbitrators who do not reflect the values, concerns, or diversity of the community - and who themselves often do not live in the community and therefore do not personally bear the burden of any problematic police practices - routinely undermine police accountability by reducing or reversing disciplinary decisions.

GUIDELINES FOR PUBLIC COMMENT

The purpose of public comment is to hear as many community voices and points of view as possible. In order to achieve this, please follow the community guidelines:

- Everyone is encouraged to participate.
- Please sign up prior to making a comment
- Please keep comment to 3 min or under
- Please step to the mic, state your name and where you live.
- If you have already voiced your ideas, let others have an opportunity to speak. Be brief and to the point.
- One person speaks at a time. Please refrain from side conversations.
- Try your best to understand the pros and cons of every perspective, not just those you prefer. Be as objective and fair-minded as you can be.
- Public comment will occur for approximately 30 minutes during the CPC meeting. After the allotted timeframe, if a pressing issue arises any additional comments can be directed to Ms. Williams, CPC community engagement specialist.
- If time permits, the co-chairs may reopen the public comment portion if all CPC business items are addressed.
- Commissioners will generally not respond to comments or questions but will consider all comments and questions. Community members are encouraged to follow up with questions and concerns via email at clecpc@clevelandohio.gov.

Cleveland Community Police Commission

Full Commission Meeting Minutes

Meeting Date, Time and Location

Meeting Date: 6/25/2025

Meeting Time: 6:00 p.m.

Meeting Location: 3631 Perkins Ave.

This special full commission meeting of the Cleveland Community Police Commission was called to order on June 25, 2025 at 6:16 p.m. by Commissioner Zayed.

Attendance Roll Call:

Adams - present
Chura – present
Coleman – absent
Kincaid - present
Mason - present
Miller- present
Monero-Benito - present
Nelson - present
Rodriguez – absent
Umosen - present
van Lier - present
Zayed – present

Commissioner Zayed made a motion to adopt the agenda as written

Commissioner _____ Monero-Benito

seconded

The agenda was passed by unanimous consent

Public Comment:

Person #1: Former Commissioner Teri Wang claimed she was assaulted at the Budget and Grants Committee Meeting on Monday and said she will file a declaratory judgment with the court soon.

Person #2: This person said this was their first CPC meeting and praised law enforcement for their public service. He added that the commission and the public have become divided and would like to see all parties come together.

Person #3: This person is running for a city council seat in November and wanted to introduce themselves.

Person #4: This person said they would like to see more officers and CPC commissioners attend other community events and meetings.

Person #5: This person said they want the commission to do its job and said former commissioner Wang is getting in the way of that. They want some sort of resolution to remove her from meetings if she becomes disruptive.

Person #6: This person said the city needs the commission because there needs to be mediation between the police and the community. They said CPC meetings should focus on helping Clevelanders and has become disheartened that not everybody can work well together.

Person #7: This person said officers with the Cleveland Division of Police have refused to write police reports for them and asked commissioners to respect the public by remaining neutral when discussing matters.

Person #8: This person said they were one of the founding members of the Black Shield and asked everybody to stop fighting and come up with resolutions instead.

Following public comments, the commission pivoted to an update on the 2024 grant cycle, with Commissioner Adams catching everyone up to speed on the process so far. He explained that the CPC contracted the United Black Fund to oversee the application process and narrowed down a list of finalists following a holistic review of their applications. UBF chose 42 organizations to award, 29 of them focusing on violence prevention, eight on restorative justice and four on mediation. Although the commission was reviewing UBF's list of recommendations, Commissioner Adams wanted to make it clear that the commission has final say over which organization are awarded funds and how much money they get.

Commissioner Umosen then read out loud UBF's list of grantee finalists and made a motion to approve its grantee list as stated and as reflected in the UBF document entitled matrix grants UBF/CPC, which will be attached to these meeting minutes.

Commissioner Monero-Benito seconded

During discussion, Commissioner Chura asked why one of the organization's on UBF's finalist list has a score of 6 and why the commission would approve an application with such a low score. It's possible it was a typo, but the commission will have to reach out to UBF to clarify.

Commissioner Nelson then asked for more clarification on how the commission approves which organizations get the money and how much of it they get. After some back and forth between different commissioners, he asked to table the discussion.

Commissioner Umosen then withdrew his original motion and Commissioner Nelson made a new motion to table the discussion on the 2024 grants.

Commissioner Miller seconded.

There was no debate.

Roll call vote:

Adams - aye
Chura – aye
Kincaid - aye
Mason - aye
Miller- aye

Monero-Benito - aye
Neslon - aye
Umosen - aye
van Lier - aye

Commissioner Zayed was not present during discussions and did not vote because she recused herself from the process

The motion passes 9-0

Commissioner Adams said the commission will probably have to host a special meeting to vote on the grants ASAP and asked the commissioners to thoroughly review the applications again to raise any red flags at the next meeting. Commissioner van Lier suggested that should commissioners have any questions, they should communicate with UBF through the committee chair, commissioner Imosen.

The next items on the agenda were progress reports from the committee chairs. Although absent, Commissioner Coleman asked over email that commissioners review the evidentiary hearing procedure manual that she worked on and provide feedback before the next rules meeting.

Commissioner Nelson gave an update on the accountability committee. He said the committee has received an appeal from the community on a disciplinary action and will host a public meeting once the CPC's lawyer reviews and provides analysis on all relevant documents.

Commissioner van Lier gave an update on the policy committee, which is working on reviewing and revising past GPOs. He said the drone GPO, which the commission first passed last year is ready to be in operationalized by the Cleveland Division of Police.

Commissioner Kincaid gave an update on the Outreach Committee. She said they will meet the first Monday of every month and are trying to find venues to host the meetings. She also expressed interest in expanding the commission's relationship with the district committee meetings and asked commissioners to go to the meetings in the districts they live in. She also detailed the work community engagement specialist Samantha Montanez is currently working on, like creating a new calendar with community events that will be available for the public to see on our website and creating a deck that includes talking points commissioners can share with the public about the CPC at public events or meetings.

Commissioner Miller gave an update on the training committee. She said the CDP needs the CPC to approve the purchase of a new training system curriculum before July 1st. However, the commission has only seen an outline of the material that will be covered in the trainings because the city has to buy it before any parties can review it.

Commissioner Miller then made a motion to allow CDP to purchase training materials and or course materials content from the Savage Training Group to support continued professional development in specialized training in its internal affairs unit. Commissioner Mason seconded.

Commissioner Kincaid asked whether Savage pitched the training to the city or if the city sought out companies that could create the curriculum. Commissioner Mason said it was the latter. Commissioner van Lier asked if anyone had ever heard of Savage or was familiar with its reputation in the industry. Commissioner Kincaid said the reviews online were positive and indicated that the trainings were helpful.

Commission Adams clarified that the commission would not be finalizing or passing any specific trainings, only giving CDP the go ahead to buy the curriculum.

Roll call vote:

Adams - aye
Chura – aye
Kincaid - aye
Mason - aye
Miller- aye
Monero-Benito - aye
Neslon - aye
Umosen - aye
van Lier – aye
Zayed - aye

The motion passes 10-0

Commissioner Adams gave the update on the Promotions and Evaluations Committee since Commissioner Rodriguez was absent. He said the committee has received all relevant documents and records for it to finally make commander appointment recommendations and will begin prioritizing tasks to make that happen.

The next item of business was old business

Commissioner Mason made a motion for the commission to move into executive session to consider the appointment of a public official.

Commissioner Nelson seconded

Roll call vote:

Adams - aye
Chura – aye
Kincaid - aye
Mason - aye
Miller- aye
Monero-Benito - aye
Neslon - aye
Umosen - aye
van Lier – aye
Zayed - aye

The motion passes 10-0

Everyone cleared the room except for commissioners.

Once the public and staff entered the room, Commissioner van Lier made a motion to end the executive session and return to normal proceedings.

Commissioner Miller seconded

It was approved by unanimous consent

Commissioner van Lier then made a motion to amend a previous motion from the full commission meeting on May 28 to read that Alix Nourredine will be appointed to the interim executive director position for six months or until a recommendation of a permanent executive director is made by the commission and a new executive director is appointed by the mayor.

Commissioner	Monero-Benito	seconded
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Roll call vote:

Adams - aye
Chura – aye
Kincaid - aye
Mason - aye
Miller- aye
Monero-Benito - aye
Neslon - abstain
Umosen - aye
van Lier – aye
Zayed - aye

The motion passes 9-0-1

The commission agreed to move the leftover agenda items to the next full commission meeting.

There was time for one last public comment.

This individual spoke earlier and reiterated that the CDP has not helped them write comprehensive police reports that capture his story fully. He claimed the Office of Professional Standards will not allow them to speak in front of the board and asked the CPC to investigate.

The meeting was adjourned at 8:28 p.m.