

Motion to Amend a Previously Adopted Motion (Ad Hoc Hiring Committee)

WHEREAS, the Commission's Charter grants the Commission power to exist "as an independent municipal commission, with an executive director nominated by the Commission and appointed by the Mayor";

WHEREAS, pursuant to that power, on January 25, 2023, the Commission voted to hire Jason Goodrick as Interim Executive Director and open a Hiring Committee to find a permanent Executive Director;

WHEREAS, on June 14, 2023, the Commission voted to nominate Jason Goodrick as its Executive Director and to disband its Hiring Committee;

WHEREAS, on July 20, 2023, the Mayor rejected the Commission's nomination of Jason Goodrick;

WHEREAS, on April 26, 2023, the Commission voted to extend Jason Goodrick's tenure as Interim Executive Director until May 1, 2024, and the Commission will be left without executive leadership upon the expiration of this term;

WHEREAS, on February 28, 2024, the Commission voted to:

1. Re-establish and re-open its Hiring Committee and allow this committee to initiate the process of soliciting applications for the position of its Executive Director. This process will include, but is not limited to, drafting a job description and liaising with the City of Cleveland HR Department to initiate a thorough, nationwide search for candidates for Executive Director.
2. The Commission further delegated Commissioners Benito, Chura, Reaves, Rodriguez and Wang to this Hiring Committee to oversee the work of facilitating the search for and hiring of its Executive Director. This Hiring Committee will provide updates to the full Commission as necessary, and all decisions related to the search and hiring process will be voted upon by the full Commission.

NOW, THEREFORE, the Commission RESOLVES to amend the February 28, 2024, motion as follows:

1. ***The Ad Hoc Hiring Committee will*** initiate the process of soliciting applications for the position of its Executive Director. This process will include, but is not limited to, drafting a job description and liaising with the City of Cleveland HR, Law, and Procurement Departments to ***select an outside, independent Human Resources (HR) firm that will conduct*** a thorough, nationwide search for candidates ***to recommend for permanent*** Executive Director.
2. ***Draft a Request for Proposals (RFP) for an outside HR firm, and enter into a contract with them to complete a hiring process that would end with a recommendation of a candidate to the full Commission from the HR Firm for its approval.***
3. The Commission further delegated Commissioners Benito, Chura, Reaves, Rodriguez and Wang to this Hiring Committee to oversee the work of facilitating the search for and hiring of its Executive Director. This Hiring Committee will provide updates to the full Commission as necessary, and all decisions related to the search and hiring process will be voted upon by the full Commission. ***If the Ad Hoc Committee is unable to fulfill its obligations to complete this task within a six-month timeframe, these duties and responsibilities will be delegated to the Commission's Co-Chairs.***

