

Cleveland Community Police Commission

Wednesday, September 24, 2025

3631 Perkins Ave, Cleveland, OH 44114

6:00 p.m. - 8:30 p.m.

Public Livestream www.youtube.com/@ClevelandCPC

	Agenda
6:00 – 6:05 PM	Co-Chairs, J. Adams, S. Zayed • Call to Order • Welcome & Roll Call • Adoption of Agenda • Meeting Decorum • Approval of Minutes of August Special Full Commission Meeting and August Full Commission Regular Meeting
6:05 - 6:35 PM	Public Comment
7:00 – 8:15 PM	Report from the Interim Executive Director Co-Chair Report John Adams, Co-Chair • Executive Director Search Update • Other Updates Committee Status Reports • Promotions and Evaluations Committee (Standing) Audrianna Rodriguez, Chair Pro Tem General Update • Rules Committee (Standing) Tera Coleman, Chair General Update

	Outreach Committee (Standing) Maya Kincaid Co-Chair General Update Budget and Grants Committee (Standing) Imoh Umosen, Chair General Update Seeking full commission approval for the items below: • Motion to suspend Rule 2.x.4 of the CPC Operations and Procedures Manual for purposes of attendance of NACOLE Conference • Motion to approve expenditures for NACOLE Conference in an amount not to exceed \$30,500.00 • Motion to suspend Rule 2.x.4 of the CPC Operations and Procedures Manual for purposes of travel reimbursements for Executive Director interviews • Motion to approve expenditures for travel reimbursements for Executive Director interviews in an amount not to exceed \$7,500.00 Training Committee (Standing) Untaya Miller, Chair General Update Seeking full commission approval for the items below: • Motion to approve Session III Training • Motion to approve 2025 Needs Assessment Police Accountability Committee (Standing) Shandra Moreira-Benito, Chair Evidentiary Hearing Walkthrough Seeking full commission approval for the items below:
--	--

	• Motion to adopt Accountability Committee’s recommendation to dismiss Case Assessment 2025-CPC-001 • Police Policy Committee (Standing) Piet van Lier, Chair General Update Seeking full commission approval for the items below: • Motion to approve GPO 3.01.01, Arrestee Restraint, Transport and Supervision • Motion to approve GPO 4.08.02, Weaponing Clearing Traps • Motion to approve GPO 4.05.02, Duties of Command and Superior Officers • Motion to approve GPO 5.08.04, Gunshot Detection System
8:15 – 8:30 PM	New Business
8:30 PM	Adjourn

Agenda subject to change

Thank you all for the investment of time, intellect and heart toward building community collaboration in police reform. You are appreciated.

From Charter Section § 115-5 Community Police Commission

Voter findings. The voters of the City of Cleveland find, based on continuing, serial instances of police misconduct, that there is a need to significantly strengthen civilian oversight of the police force, and to hold the police force more accountable; strengthen the police reform initiated by, but grossly insufficient in, the Consent Decree in *United States of America v. City of Cleveland*, U.S. District Court for the Northern District of Ohio Case No. 1:15-cv-2046; institutionalize cultural change within the Division of Police; and reform the arbitration process by which unelected arbitrators who do not reflect the values, concerns, or diversity of the community - and who themselves often do not live in the community and therefore do not personally bear the burden of any problematic police practices - routinely undermine police accountability by reducing or reversing disciplinary decisions.

GUIDELINES FOR PUBLIC COMMENT

The purpose of public comment is to hear as many community voices and points of view as possible. In order to achieve this, please follow the community guidelines:

- Everyone is encouraged to participate.
- Please sign up prior to making a comment
- Please keep comment to 3 min or under
- Please step to the mic, state your name and where you live.
- If you have already voiced your ideas, let others have an opportunity to speak. Be brief and to the point.
- One person speaks at a time. Please refrain from side conversations.
- Try your best to understand the pros and cons of every perspective, not just those you prefer. Be as objective and fair-minded as you can be.
- Public comment will occur for approximately 30 minutes during the CPC meeting. After the allotted timeframe, if a pressing issue arises any additional comments can be directed to Ms. Williams, CPC community engagement specialist.
- If time permits, the co-chairs may reopen the public comment portion if all CPC business items are addressed.
- Commissioners will generally not respond to comments or questions but will consider all comments and questions. Community members are encouraged to follow up with questions and concerns via email at clecpc@clevelandohio.gov.

Cleveland Community Police Commission

Monthly Full Commission Meeting

Special Meeting

Meeting Date, Time and Location

Meeting Date: **August 14, 2025**

Meeting Time: **7:30pm**

Meeting Location: **3631 Perkins Ave, 4th Floor, Cleveland, OH 44114**

This Special meeting of the Accountability Committee was called to order on **8/14/2025**
at **9:00 pm** by **Co-Chair John Adams**.

Attendance roll call:

- Co-Chair Dr. John Adams - present
- James Chura - present
- Tera Coleman - present
- Maya Kincaid- present
- Sheila Mason - present
- Untaya Miller - present
- Shandra Moreira-Benito - absent
- Michael Nelson - absent
- Audrianna Rodriguez - absent
- Imoh Umosen - present
- Piet van Lier - present
- Co-Chair Sharena Zayed - present

Quorum established: Yes

1. Call to Order & Roll Call

The meeting was called to order at 9:00pm by Co-Chair John Adams

2. Adoption of Agenda

The agenda contained a single item. A voice vote was held:

- **All in favor:** unanimous.

- **No nays or abstentions.**

The agenda was approved.

3. Statement of Meeting Decorum

The Co-Chair Adams read the standard Statement of Meeting Decorum, noting that “no person with purpose to prevent or disrupt a lawful meeting shall do any act which obstructs or interferes with the due conduct of such meeting,” in accordance with Section 605.04 of the Codified Ordinances. Disruptions may constitute misdemeanors and result in prosecution.

4. Public Comment

Cameron Damascas thanked the Commission for its work on the evidentiary hearing manual. He emphasized the importance of ensuring that complainants are clearly informed and given sufficient opportunity to provide additional arguments or evidence. His main concern was that complainants must be notified if further documentation is required. Damasca also asked whether Mr. Tolbert had been informed about the need to present aggravating circumstances before his pending hearing.

Loh offered pointed feedback, praising new commissioners for their expertise but criticizing past inefficiencies. Lou urged the Commission to increase transparency by opening workgroups and warned that delays could harm cases currently under review. Loue stated that there will be more cases coming and that the Commission has to fly.

5. Agenda Item: Evidentiary Hearings Manual

Discussion:

Commissioner Miller suggested adding a diagram to summarize major steps in the process. Commissioner Coleman, Chair of Rules Committee, confirmed that a citizen’s guide is being developed to provide clear, accessible explanations.

Commissioner Umosen raised a concern about whether “case comparisons” should remain listed as “optional.” It was clarified that the entire brief is optional, and commissioners agreed the language could remain as is.

Commissioner Nelson moved to adopt Rule 2.6 as presented by the Rules Committee. Commissioner Miller seconded.

Commissioner Coleman, Chair of the Rules Committee, expressed unease about voting without a finalized clean draft. Commissioner Coleman noted that the draft was just made public at 4:00pm and very substantive changes as of 8:00pm.

Co-Chair Zayed noted that the manual is a “living document” and can be amended at any time. Commissioner Van Lier noted that anyone could raise any questions or doubts. Co-Chair Adams stated his gratitude to Commissioner Coleman about her work and moving this manual forward.

Roll call vote:

- Co-Chair Dr. John Adams - aye
- James Chura - aye
- Tera Coleman - aye
- Maya Kincaid-aye
- Sheila Mason - aye
- Untaya Miller – aye
- Michael Nelson – aye
- Imoh Umosen – aye
- Piet van Lier – aye
- Sharena Zayed - aye

The motion passed. The Evidentiary Hearings Manual was officially adopted.

6. Adjournment

With no further business, the meeting was adjourned following the vote.

**Cleveland Community Police Commission
Monthly Full Commission Meeting**

Regularly Scheduled Meeting

Meeting Date, Time and Location

Meeting Date: **August 27, 2025**

Meeting Time: **6pm**

Meeting Location: **3631 Perkins Ave, 4th Floor, Cleveland, OH 44114**

This Regular meeting of the Accountability Committee was called to order on **8/27/2025**
at **6:00pm** by **Co-Chair Sharena Zayed**.

Attendance roll call:

- Co-Chair Dr. John Adams - present
- James Chura - present
- Tera Coleman - present
- Maya Kincaid- present
- Sheila Mason - present
- Untaya Miller - present
- Shandra Moreira-Benito - present
- Michael Nelson - absent
- Audrianna Rodriguez - present
- Imoh Umosen - present
- Piet van Lier - present
- Co-Chair Sharena Zayed - present

Quorum established: Yes

I. Approval of Agenda

Co-Chair Sharena Zayed moved to approve the agenda. Commissioner Kincaid second the motion. Commissioner Kincaid commented that the date needed to be changed. Co-Chair Zayed made note of that change and then called the vote for approval through roll call vote with the adopted change of the date. The agenda was approved.

Roll Call Vote:

- Co-Chair Dr. John Adams -aye
- James Chura - aye
- Tera Coleman - aye
- Maya Kincaid-aye

- Sheila Mason -aye
- Untaya Miller - aye
- Shandra Moreira-Benito - aye
- Audrianna Rodriguez - aye
- Imoh Umosen - aye
- Piet van Lier - aye
- Co-Chair Sharena Zayed - aye

Co-Chair Zayed recited the meeting decorum guidelines pursuant to Cleveland City Ordinance Sections 605.04 and 101.021.

II. Review of the Previous Minutes

Co-Chair Zayed moved to approve the July meeting minutes. Commissioner Moreira-Benito second the motion. Co-Chair Adams noted the correction for the minutes to say “Full Commission Meeting” in the header instead of “Accountability”. Co-Chair Zayed called for the approval of the previous meeting minutes with the documented correction. The minutes were approved through roll call vote.

Roll Call Vote:

- Co-Chair Dr. John Adams -aye
- James Chura - aye
- Tera Coleman - aye
- Maya Kincaid-aye
- Sheila Mason -aye
- Untaya Miller - abstain
- Shandra Moreira-Benito - aye
- Audrianna Rodriguez - aye
- Imoh Umosen - aye
- Piet van Lier - aye
- Co-Chair Sharena Zayed - aye

After the vote was called, Commissioner Kincaid moved to update the outreach committee-update on the agenda to state that the CPC is working with the District Police Committees. The Outreach Committee is also considering hiring an outside firm to conduct the community outreach survey. It was second by Commissioner Chura Co-Chair Zayed called for the vote to approve this motion.

Roll Call Vote:

- James Chura - aye
- Tera Coleman - aye

- Maya Kincaid-aye
- Sheila Mason -aye
- Untaya Miller - abstain
- Shandra Moreira-Benito - aye
- Audrianna Rodriguez - aye
- Imoh Umosen - aye
- Piet van Lier - aye
- Co-Chair Sharena Zayed - aye

III. Public Comment

- a. John E. Hamm spoke about the Window Tint GPO. He had many questions about the GPO and also had suggestions for the GPO.
- b. Kameron Demascus spoke about the case of Mr. Antonie Tolbert. He spoke to how the commission needs to take it seriously. He also spoke about the commission attending the NOBLE conference. Mr. Damascus also thought it to be inappropriate for the commission to amend the rules to approve the expenditure of the conference.

IV. Interim Executive Director Report

- a. Introduced the new Attorney who will be assisting the CPC from the Law Dept
- b. Internally working towards a sharepoint system and refining processes generally
- c. Has a meeting with the new Interim Monitor
- d. Having internal discussions about renewing our lease for space or look for somewhere else to work out of

V. Co-Chair Report - given by Co-Chair Adams

1. Executive Director Search : Met with Lee from MGT and they are still on schedule from what they discussed. They are reviewing applicants. There were 60 applications. MGT will meet and give a list of candidates to look at by the Commission for final interviews.
2. Records Request: spoke about the process of submitting a request and the process of receiving those documents. Currently not happening. The commission requested documents from CPRB, and it took almost 80 days to fill. Still having challenges with records requests.
3. Update on Commissioner: Luther Roddy was sworn in on the previous Monday or Tuesday, so he is official. There are some complications, but they are working with the law dept to get things figured out. Called for a motion to approve Commissioner Roddy to join the Policy Committee and Promotions and Evaluations Committee.
4. Commissioner Moreira-Benito moved to approve the appointment of Commissioner Roddy to the Policy Committee and Promotions and Evaluations Committee. Commissioner Miller seconded the motion. Co-Chair Zayed called for the vote.

Roll Call Vote:

- Co-Chair Dr. John Adams -aye
- James Chura - abstain
- Tera Coleman - aye
- Maya Kincaid-aye
- Sheila Mason -aye
- Untaya Miller - aye
- Shandra Moreira-Benito - aye
- Audrianna Rodriguez - aye
- Imoh Umosen - aye
- Piet van Lier - aye
- Sharena Zayed - aye

Commissioner Shandra Moriera-Benito moved to amend the previously adopted agenda to add under the Police Accountability Committee update to add a motion for a dismissal of Case Assessment 2025-CPC-001. Co-Chair Zayed called for the vote.

Roll Call Vote:

- Co-Chair Dr. John Adams -aye
- James Chura - aye
- Tera Coleman - aye
- Maya Kincaid-aye
- Sheila Mason -aye
- Untaya Miller - aye
- Shandra Moreira-Benito - aye
- Audrianna Rodriguez - aye
- Imoh Umosen - aye
- Piet van Lier - aye
- Co-Chair Sharena Zayed - aye

VI. Committee Reports

Rules Committee – Report by Commissioner Tera Coleman

- The draft Evidentiary Procedure Manual was finalized, passed by the full Commission, and sent to the DOJ.
- Priorities moving forward - develop a Citizens' Guide to the manual and hearings process, and monitor whether Commission rules will be redone by outside counsel, which status is currently uncertain).

Police Accountability Committee – Report by Commissioner Shandra Moreira-Bonito

- Case report distributed regarding Case Assessment 2025-CPC-001. Committee procedures were explained (15-day review window after receipt of case file). In its July 31, 2025 meeting, the Accountability Committee voted to dismiss the case. Case Assessment 2025-CPC-001 concerned the following allegations: (1) Unlawful search and seizure, (2) Unprofessional conduct, (3) Bias-free policing violation. OPS and CPRB findings: Allegation 1 – *Exonerated*; Allegations 2 & 3 – *Unfounded*. Interim Executive Director concurred with OPS/CPRB findings, and the Accountability Committee recommended dismissal at its July 31, 2025 meeting.

Some Commissioners expressed discomfort with voting due to late receipt of materials.

Commissioner Shandra Moreira-Benito moved to adopt Accountability Committee's recommendation to dismiss the case. Commissioner Mason second.

Roll Call Vote:

- Co-Chair Dr. John Adams -aye
- James Chura - aye
- Tera Coleman - abstain
- Maya Kincaid-abstain
- Sheila Mason -aye
- Untaya Miller - abstain
- Shandra Moreira-Benito - aye
- Audrianna Rodriguez - abstain
- Imoh Umosen - abstain
- Piet van Lier - abstain
- Co-Chair Sharena Zayed – aye

Motion failed.

Commissioners agreed more time for review was needed. Commissioner Piet van Lier made a motion to postpone the matter until the next full Commission meeting. Commissioner Rodriguez second.

Roll Call Vote:

- Co-Chair Dr. John Adams -aye
- James Chura - aye
- Tera Coleman - abstain
- Maya Kincaid-abstain
- Sheila Mason -aye
- Untaya Miller - abstain
- Shandra Moreira-Benito - aye
- Audrianna Rodriguez - abstain
- Imoh Umosen - abstain
- Piet van Lier - abstain
- Co-Chair Sharena Zayed – aye

Motion passed.

●

Additional updates:Next Accountability Committee meeting set for **September 2, 2025, at 5:30 PM**. The Committee will address Brady/Giglio duties, elect a permanent chair, and set regular meeting schedule.

Police Policy Committee – Report by Commissioner Pete van Lier

- Recent discussions at the Committee meetings included:
 - Automatic License Plate Reader policy.
 - Weapon clearing trap GPO, corrective action, arrest/restraint, due command, superior officer conduct, social media, and wearable camera system.
 - Gunshot Detection System GPO: Division requested removal of the specific vendor name (“ShotSpotter”); Committee will review this change at its next meeting.
- **Vehicle Pursuit Policy Update:** Commissioners Coleman and Van Leier coordinating additional community engagement, including potential in-person surveys outside grocery stores in partnership with the Outreach Committee.

- Commissioner Benito-Moreira moved to approve GPO-Automatic License plate. Commissioner Coleman seconded the motion.

Roll Call Vote:

- Co-Chair Dr. John Adams -aye
- James Chura - aye
- Tera Coleman - aye
- Maya Kincaid-aye
- Sheila Mason -aye
- Untaya Miller - aye
- Shandra Moreira-Benito - aye
- Audrianna Rodriguez - aye
- Imoh Umosen - aye
- Piet van Lier - aye
- Co-Chair Sharena Zayed - aye

Outreach Committee – Report by Commissioner Maya Kincaid

- Limited updates at this time.
- Acknowledged Jocelyn’s initiative in collecting blog reflections from commissioners who attended the Nova conference. These contributions will be used for the Commission’s website and newsletters to improve community engagement and visibility.
- Outreach Chair and Co-Chair met with the Monitoring Team (including Interim Monitor), Community Relations Board, and District Community Engagement Officers. Discussion focused on the Commission’s role in District Policing Committee meetings.
- **Upcoming Projects:** Circulation of a list for Commissioner introduction videos (to be posted on website and social media). Option for Commissioners to create short (30–90 sec) informational videos on CPC work for public education.
- **Commissioner Mason’s Update:**
 - Met with Councilman Anthony Harrison (Ward 10) on August 25, 2025. CPC will have a standing space in Ward 10 newsletters (quarterly). CPC will also appear as an agenda item at Ward 10 District Meetings to provide updates and hear concerns. This effort may be replicated with other City Council wards to strengthen outreach.

Budget & Grants Committee – Report by Chair Imo Umosen

Chair Umosen noted that there were major updates since prior meeting. Approved grants are undergoing clerical review; official award notifications will be issued to grantees before updates on 2025 allocations can be finalized. Reported that the United Black Fund held a CPC grantee informational session earlier today.

There was a break in the stream and the rest of the meeting was not recorded

Training Committee – Report by Chair Untaya Miller

Chair Milled noted that the Committee was reviewing Session III training and had some questions and comments for CDP.

Promotions and Evaluation Committee – Report by Chair Pro Tem Audrianna Rodriguez.

Chair Pro Tem Rodriguez had no update.

VII. New Business

Co-Chair Adams read in its entirety the resolution declaring conflict of interest and engaging services of outside counsel. Co-Chair Adams moved to adopt the resolution, Commissioner Moriera-Benito seconded. A robust discussion was had. Co-Chair Zayed called the vote.

Roll Call Vote:

- Co-Chair Dr. John Adams -aye
- James Chura - aye
- Tera Coleman - aye
- Maya Kincaid-aye
- Sheila Mason -aye
- Untaya Miller - aye
- Shandra Moreira-Benito - aye
- Audrianna Rodriguez - aye
- Imoh Umosen - aye
- Piet van Lier - aye

- Co-Chair Sharena Zayed - aye

VIII. Formal Adjournment

The meeting was formally adjourned.